

**THE BEGUM NUSRAT BHUTTO WOMEN UNIVERSITY SUKKUR
ACT, 2018
SINDH ACT NO. XLV OF 2018**

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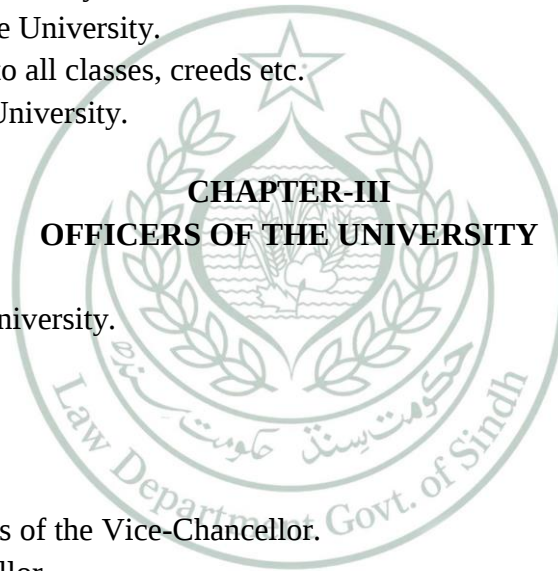
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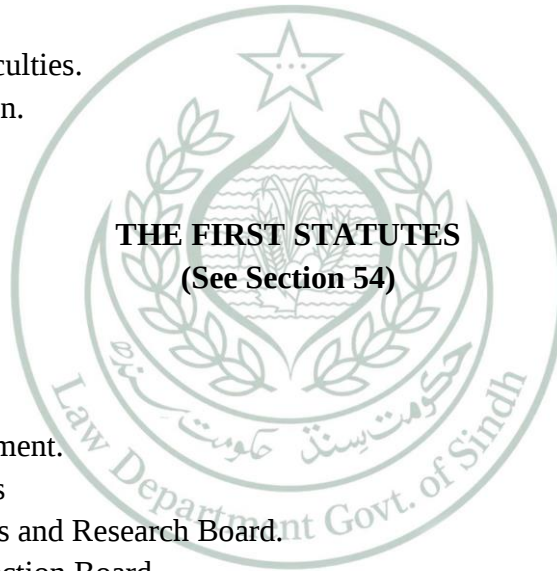
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[07th June, 2018]

AN ACT to provide for the establishment of a University known as the Begum Nusrat Bhutto Women University at Sukkur.

WHEREAS it is expedient to provide for the establishment of a University known as the Begum Nusrat Bhutto Women University at Sukkur, and to provide for the matters ancillary thereto. **Preamble.**

It is hereby enacted as follows:-

**CHAPTER-I
PRELIMINARY**

1. (1) This Act may be called the Begum Nusrat Bhutto Women University Sukkur Act, 2018. **Short title and commencement.**
 (2) It shall come into force at once.
2. In this Act and in all the statutes, the regulations and the rules made thereunder, unless there is anything repugnant in the subject or context – **Definitions.**
 - (a) “Academic Council” means the Academic Council of the University;
 - (b) “affiliated college” means an educational institution, affiliated to the University but not maintained or administered by it;
 - (c) “Authority” means any of the Authorities of the University specified in section 24;
 - ¹[(c-i) “cadre officer” means the officer belonging to PAS, Ex-PCS, PSS and PMS cadre;]
 - (d) “Chairperson” means the Chairperson of the Teaching Department;
 - (e) “Chancellor” means the Chancellor of the University;

¹ Inserted new clause by Sindh Act No. V of 2025, dated 27th February, 2025.

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- (f) “Chief Minister” means the Chief Minister of Sindh;
- (g) “college” means a constituent college or an affiliated college;
- (h) “Commission” means the Sindh Higher Education Commission established under the Sindh Higher Education Commission Act, 2013 (Sindh Act No.XI of 2013);
- (i) “constituent college” means a college maintained and administered by the University;
- (j) “Dean” means the Dean of the Faculty;
- (k) “Director” means the head of a Teaching Department or an institute established as a constituent institution by the University;
- (l) “educational institution” means an institution imparting instruction in a subject or subjects relating to a Faculty;
- (m) “Faculty” means a Faculty of the University;
- (n) “Government” means the Government of Sindh;
- (o) “Higher Education Commission Pakistan” means the Commission established under Higher Education Commission Pakistan Ordinance 2002;
- (p) “prescribed” means prescribed by statutes, regulations or rules;
- (q) “Principal” means the head of a college;
- (r) “Professor Emeritus” means a retired Professor working in the University or an outgoing Vice-Chancellor of the University conferred with this title on terms and conditions as may be prescribed;

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- (s) “Pro-Chancellor” means the Pro-Chancellor of the University;
- (t) “Pro-Vice Chancellor” means the Pro-Vice Chancellor of the University;
- (u) “registered graduate” means-
 - (i) a female graduate of the University who has her name entered in the register maintained for this purpose; or
 - (ii) a female graduate of any other University who ordinarily resides within the territorial jurisdiction of the University and has her name entered in the register maintained by the University for this purpose;
- (v) “Research Officer” means a person engaged whole-time by the University for research and equivalent in rank to a University Teacher;
- ¹[(v-i) “Search Committee” means the Search Committee constituted under the Constitution of Search Committee Act, 2022 (Sindh Act No. II of 2022);]
- (w) “Senate” means the Senate of the University;
- (x) “statutes” “regulations” and “rules” mean respectively, the statutes, the regulations and the rules made or deemed to have been made under this Act and for the time being in force;
- (y) “Syndicate” means the Syndicate of the University;
- (z) “Teachers” include Professors, Associate Professors, Assistant Professors and Lecturers engaged whole-time by the University or by the college for teaching degree, honours or post-graduate classes, and such other persons as may be declared to be Teachers by regulations;

¹ Inserted new clause by Sindh Act No. V of 2025, dated 27th February, 2025.

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- (aa) “Teaching Department” means a teaching department maintained and administered or recognized by the University;
- (bb) “University” means the Begum Nusrat Bhutto Women University at Sukkur as constituted under this Act;
- (cc) “University Teacher” means a whole-time Teacher appointed and paid by the University, or recognized by the University as such; and
- (dd) “Vice-Chancellor” means the Vice-Chancellor of the University.

**CHAPTER-II
THE UNIVERSITY**

3. (1) The Begum Nusrat Bhutto Women University shall be constituted at Sukkur in accordance with the provisions of this Act. **Incorporation.**
- (2) The University shall consist of-
 - (i) the Chancellor and the Pro-Chancellor, and-
 - (a) at the main campus, the Vice-Chancellor, Pro Vice-Chancellor, Deans, Principals, Directors, Chairpersons of Teaching Departments, Registrar, Director of Finance, Controller of Examinations, Librarian, Chief Accountant, Bursar, Resident Auditor and such other Officers as may be prescribed;
 - (b) at the additional campus, the Pro-Vice-Chancellor, Deans, Chairpersons of Teaching Departments and such other Officers as may be prescribed.
 - (ii) the members of the Senate, the Syndicate, the Academic Council and other Authorities of the University;
 - (iii) all University Teachers; and

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(iv) Professor Emeritus:

Provided that the Chief Minister may set up in any educational institution or college under the control and management of the University and establish a Board of Governors under section 42, in lieu of the Officers and employees mentioned in sub-clause (b) of clause (i).

(3) The University shall be a body corporate by the name of the Begum Nusrat Bhutto Women University at Sukkur and shall have perpetual succession and a common seal and may sue and be sued by the said name.

(4) The University shall be competent to acquire and hold property, both movable and immovable, and to lease, sell or otherwise transfer any movable and immovable property which may have become vested in or been acquired by it.

4. The University shall have the powers –

Powers of the University.

- (a) to provide for instruction in such branches of learning as it may deem fit, and to make provision for research and for the advancement and dissemination of knowledge in such manner as it may determine;
- (b) to prescribe courses of studies to be conducted by it and the colleges;
- (c) to hold examinations and to award and confer degrees, diplomas, certificates and other academic distinctions to and on persons who have been admitted to and have passed its examinations under prescribed conditions;
- (d) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (e) to provide for such instruction for persons not being students of the University as it may determine, and to grant certificates and diplomas to such persons;

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- (f) to confer degrees on persons who have carried on independent research under prescribed conditions;
- (g) to admit educational institutions to its privileges and to withdraw such privileges under prescribed conditions;
- (h) to affiliate and disaffiliate educational institutions under prescribed conditions;
- (i) to inspect colleges and other educational institutions associated or seeking association with it;
- (j) to accept the examinations passed and the periods of study spent by students of the University at other Universities and places of learning as equivalent to such examinations and periods of study in the University, as it may determine, and to withdraw such acceptance;
- (k) to cooperate with other Universities and public authorities in such manner and for such purposes as it may determine;
- (l) to institute Professorships, Associate Professorships, Assistant Professorships and Lecturerships and any other posts and to appoint persons thereto;
- (m) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (n) to recognize selected members of the teaching staff of affiliated colleges and colleges or educational institutions admitted to the privileges of the University or such other persons as it may deem fit, as University Teachers;
- (o) to institute and award fellowships, scholarships, exhibitions, bursaries, medals and prizes under prescribed conditions;

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- (p) to establish Teaching Departments, schools, colleges, Faculties, institutes, museums and other centers of learning for the development of teaching and research and to make such arrangements for their maintenance, management and administration as it may determine;
- (q) to control the residence of the students of the University and the colleges, to institute and maintain halls of residence and to approve or license hostels and lodgings;
- (r) to supervise and control the discipline of the students of the University and the colleges, to promote the extra-curricular and recreational activities of such students, and to make arrangements for promoting their health and general welfare;
- (s) to demand and receive such fees and other charges as it may determine;
- (t) to make provisions for research and advisory services and with these objects to enter into arrangements with other institutions or with public bodies under prescribed conditions;
- (u) to enter into, carry out, vary to cancel contracts;
- (v) to receive and manage property transferred and grants, bequests, trusts, gifts, donations, endowments and other contributions made to the University and to invest any fund representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (w) to provide for the printing and publication of research and other works; and
- (x) to do all such other acts and things, whether incidental to the powers aforesaid or not, as may be requisite in order to further the objects of the University as a place of education, learning and research.

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5. (1) Notwithstanding anything contained in any law, for the time being in force, the University shall have jurisdiction within the limit of its Campuses and in respect of Colleges in such areas as may be notified by Government: **Jurisdiction of the University.**

Provided that Government may, in consultation with the University, by general or special order modify the Jurisdiction.

(2) No educational institution situated within the territorial limits of the University shall, save with the consent of the University and the sanction of Government, be associated in any way with or seek admission to the privileges of any other University.

(3) The University may establish or admit to its privileges under prescribed conditions, an educational institution falling within the territorial limits of another university whether inside or outside Pakistan, provided that consent of such other University is first obtained.

6. (1) The University shall be open to all females of whatever religion, race, caste, creed, class or colour and no person shall be denied the privileges of the University on the grounds only of religion, race, caste, creed, class or colour: **University open to all classes, creeds etc.**

Provided that nothing in this section shall be deemed to prevent religious instruction being given to the students in their own religious faiths in such manner as may be prescribed.

(2) Government may issue guidelines and principles with respect to admissions:

Provided that the Academic Council shall frame Admission Policy in consonance with such guidelines and principles.

7. (1) All recognized teaching in various courses shall be conducted by the University or the colleges in the prescribed manner and may include lectures, tutorials, discussions, seminars, demonstrations, as well as, practical work in the laboratories, workshops and other methods of instruction. **Teaching in the University.**

(2) The authority responsible for organizing recognized teaching shall be such as may be prescribed.

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(3) The courses and the curricula shall be such as may be prescribed; provided that at the level of Bachelor's degree in all faculties a discipline to be called the Islamic and Pakistan Studies Discipline shall be compulsory for Muslims students, and Non-Muslim students shall, in lieu of such discipline, have option to offer Ethics and Pakistan Studies.

**CHAPTER-III
OFFICERS OF THE UNIVERSITY**

8. The following shall be the officers of the University:-

**Officers of the
University.**

- (i) the Vice Chancellor;
- (ii) the Pro-Vice Chancellor;
- (iii) the Deans;
- (iv) the Principals of the constituent colleges;
- (v) the Chairman of the Teaching Departments;
- (vi) the Registrar;
- (vii) the Director of Finance;
- (viii) the Controller of Examinations;
- (ix) the Director Planning and Development;
- (x) the Director Works and Services;
- (xi) the Chief Accountant;
- (xii) the Bursar;
- (xiii) the Resident Auditor;
- (xiv) the Librarian; and
- (xv) such persons as may be prescribed by the Regulations to be officers.

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9. (1) The Governor of Sindh shall be the Chancellor of the **Chancellor.**
University.

(2) The Chancellor shall, when present, preside at the convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

(4) If the Chief Minister is satisfied that the proceedings of any Authority are not in accordance with the provisions of this Act, the statutes, the regulations, or the rules, he may, after calling upon such Authority show cause why such proceedings should not be annulled, by order in writing, annul the proceedings.

(5) The Chief Minister shall have the power to assent to such statutes as are required to be submitted to him by the Senate or withhold assent and refer them back to the Senate for reconsideration.

(6) The Chief Minister may remove any person from the membership of any Authority if such person –

- (i) has become of unsound mind; or
- (ii) has been incapacitated to function as member of such Authority; or
- (iii) has been convicted by a court of law of an offence involving moral turpitude.

(7) The Chief Minister may, subject to the provisions of this Act, delegate all or any of the powers and functions of any Authority, officer or employee of the University at its main campus, to any authority, officer, employee or any other person at its additional campus for the purpose of exercising such powers and performing such functions in relation to such additional campus, and for this purpose the Chief Minister may create new posts or positions at the additional campus.

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10. (1) The Chief Minister may cause an inspection or inquiry to be made in respect of any matter connected with the University, and shall, from time to time, appoint such person or persons for the purposes of carrying out inspection of- **Visitation.**
- (i) the University, its buildings, laboratories, libraries, museums, workshops and equipment;
 - (ii) any institution, college or hostel maintained or recognized by, or affiliated to the University;
 - (iii) the teaching and other work conducted by the University; and
 - (iv) the conduct of examinations held by the University;
- (2) The Chief Minister shall, in every such case as aforesaid, give notice to the Syndicate of his intention to cause an inspection or enquiry to be made, and the Syndicate shall be entitled to be represented there-at.
- (3) The Chief Minister shall communicate to the Syndicate his views with regard to the results of such inspection or inquiry and shall, after ascertaining the views thereon of the Syndicate, advise the Syndicate on the action to be taken.
- (4) The Syndicate shall communicate to the Chief Minister such action, if any, as has been taken or may be proposed to be taken upon the results of the inspection or inquiry. Such communication shall be submitted to the Chief Minister within such time as may be specified by the Chief Minister.
- (5) Where the Syndicate does not, within a specified time, take action to the satisfaction of the Chief Minister, the Chief Minister may, after considering any explanation furnished or representation made by the Syndicate, issue such directions as he thinks fit, and the Vice-Chancellor shall comply with such directions.
11. (1) The Pro-Chancellor shall be a Cabinet Minister as may be nominated by the Chief Minister. **Pro-Chancellor.**
- (2) Should the Chancellor be incapacitated from acting as such due to absence or any other cause, the Pro-Chancellor shall

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exercise all the powers and perform all the duties of the Chancellor.

12. ¹[(1) There shall be a Vice Chancellor of the University who shall be appointed by the Chief Minister on the recommendations of the Search Committee in accordance with the provisions of the Constitution of Search Committee Act, 2022 (Sindh Act No. II of 2022), for a period of four years, which may be extended for one more additional term of four years, on such terms and conditions as the Chief Minister may determine, and shall possess the professional or academic qualification, experience and age as follows:- **Vice-Chancellor.**

- (a) an eminent academician and is qualified to be a full Professor, having Ph.D. from recognized HEC University/ Institute in relevant field; or
- (b) a cadre officer of BPS-21 or above, having Master's Degree from HEC recognized University or Institute; or
- (c) the candidates having ***Master's degree preferably Ph.D.*** in the relevant field and having 15 years' experience in ***academia/intelligentsia*** or ***civil society***, research or management leadership position and possess distinguished research and publication record; or as prescribed by the rules
- (d) the candidate shall not be more than sixty-two (62) of age on the last date of applying for the post of Vice Chancellor.]

(2) The cadre officer applying on the basis of his experience in civil service upon selection as Vice Chancellor will have to resign or ***seek retirement***, from his respective cadre service. ***As the case may be***]

(3) At any time when the office of the Vice-Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of his or her office due to illness or some other cause, Chief Minister shall make such arrangements for the performance of the duties of the Vice-Chancellor.

¹ Substituted sub-sections by Sindh Act No. V of 2025, dated 27th February, 2025.

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(4) The Chief Minister shall, in case of allegations of gross misconduct, inefficiency, corruption, violation of budgetary provisions, moral turpitude, maladministration and mismanagement, remove the Vice-Chancellor, on basis of substantiated findings of an enquiry committee so formed for such purpose and after giving him or her an opportunity to show cause against such removal.

(5) The Vice-Chancellor may avail leave with the permission of Chief Minister or any other authority duly authorized by the Chief Minister in his behalf.

13. (1) The Vice-Chancellor shall be the principal executive and academic officer of the University and shall ensure that the provisions of this Act, the statutes, the regulations and the rules are faithfully observed in order to promote the general efficiency and good order of the University. He or she shall have all powers necessary for this purpose including administrative control over all officers, teachers and other employees of the University. **Powers and duties of the Vice-Chancellor.**

(2) The Vice-Chancellor shall, in the absence of the Chancellor, Chief Minister and Pro-Chancellor, preside at the convocation of the University and the meetings of the Senate and shall, if present, preside at the meetings of the Authorities of which he or she is the Chairperson and be entitled to attend and preside at any meeting of any other Authority or body of the University.

(3) The Vice-Chancellor may, in an emergency which in his or her opinion requires immediate action, take such action as he or she may consider necessary and shall, as soon thereafter as possible, report his or her action to the officer, authority or other body which in the ordinary course, would have dealt with the matter.

(4) The Vice-Chancellor shall also have the powers-

- (i) to create and fill temporary post for period not exceeding six months;
- (ii) to sanction all expenditure provided for in the approved budget, and to re-appropriate funds within the same major head of expenditure;
- (iii) to sanction by re-appropriation an amount not exceeding twenty thousand rupees for an

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unforeseen item not provided for in the budget, and report it to the Syndicate at the next meeting;

- (iv) to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the relevant authorities;
- (v) to make such arrangements for the scrutiny of papers, marks and results as he or she may consider necessary;
- (vi) to direct teachers, officers and other employees of the University to take up such assignments in connection with teaching, research, examination, administration and such other activities in the University as he or she may consider necessary for the purpose of the University;
- (vii) to delegate, subject to such conditions, if any, as may be prescribed, any of his or her powers under this Act to an officer or officers of the University;
- (viii) to exercise and perform such other powers and functions as may be prescribed; and
- (ix) to make appointments to the posts in all grades of the Basic Scales of pay upto basic pay scale 16.

14. (1) The Pro-Vice Chancellor shall be from amongst University Professors to be appointed by the Chief Minister, for the main campus or of the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions and such age and for such period not exceeding four years at a time as the may be prescribed.

**Pro-Vice
Chancellor.**

(2) Where a Pro-Vice-Chancellor is appointed under sub-section (1), he or she shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions of the Vice-Chancellor or such other powers and functions, in respect of the campus for which he or she is appointed, as the Chief Minister may delegate to him or her.

(3) The Pro-Vice-Chancellor, if appointed, shall be ex-officio member of the Senate, Syndicate and Academic Council for the

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matters pertaining to the campus he or she is appointed and shall be deemed to be included in the University under sub-section (2) of section 3 and be an officer of the University under section 8.

15. The Registrar shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board, on such terms and conditions as it may determine. He shall – **Registrar.**
- (a) hold office for four years on the expiry of which he shall be eligible for re-appointment on the basis of proven performance;
 - (b) be the custodian of the common seal and the academic records of the University;
 - (c) maintain a register of registered graduates in the prescribed manner;
 - (d) conduct election of members to the various authorities in the prescribed manner; and
 - (e) perform such other duties as may be prescribed.
16. (1) The Director Finance shall be a whole-time officer of the University and shall be appointed by Chief Minister from a panel of three candidates recommended by the Search Committee on such terms and conditions as it may determine. He shall – **Director Finance.**
- (a) hold office for a period of four years on the expiry of which he shall be eligible for re-appointment, on the basis of proven performance;
 - (b) be the Chief Financial Officer of the University;
 - (c) manage the property, assets, liabilities, finances, receipts, expenditure, funds and the investments of the University;
 - (d) prepare the annual and revised budget estimates of the University and present them to the Finance Committee, the Syndicate and the Senate;
 - (e) ensure that the funds of the University and expended on the purposes for which they are provided; and

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(f) perform such other duties as may be prescribed.

(2) The experience as well as the Professional and Academic qualifications for the post of Director Finance shall be as such as may be prescribed.

(3) The Director Finance shall be assisted by the Chief Accountant, Bursar and Resident Auditor.

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| 17. | The Controller of Examinations shall be a whole time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed. | Controller of Examinations. |
| 18. | The Chief Accountant and Bursar shall be whole-time officers of the University and shall be appointed by the Syndicate on the recommendations of Selection Board on such terms and conditions as it may determine. They shall assist the Director Finance and perform other such other duties as may be prescribed. | Chief Accountant, Bursar. |
| 19. | The Resident Auditor shall be whole-time officer of the University and shall be appointed by the Chief Minister on such terms and conditions as it may determine. He shall be responsible for all matters connected with the auditing of accounts of the University and shall perform such other duties as may be prescribed. | Resident Auditor. |
| 20. | The Director Planning and Development shall be whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the planning and development of the University and shall present the development plans and proposals to the Finance and Planning Committee and other relevant authorities of the University. | Director Planning and Development. |
| 21. | The Director Works and Services shall be whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of the Selection Board on such terms and conditions as it may determine. He shall be responsible for the execution of development projects, provision of services, procurement and installation of equipment and machinery and other tools and materials and proper maintenance of all works and services of the University. | Director Works and Services. |

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22. The Librarian shall be a whole-time officer of the University and shall be appointed by the Syndicate on the recommendations of Selection Board. **Librarian.**
23. All the other remaining officers mentioned in section 8, shall be appointed by such officer or authority as authorized by Government on such terms and conditions as it may determine. They shall perform their duties as may be prescribed. **Other whole time officers of the University.**

**CHAPTER-IV
AUTHORITIES OF THE UNIVERSITY**

24. The following shall be the Authorities of the University:- **Authorities.**

- (i) the Senate;
- (ii) the Syndicate;
- (iii) the Academic Council;
- (iv) the Boards of Faculties;
- (v) the Boards of Studies;
- (vi) the Selection Board;
- (vii) the Advanced Studies and Research Board;
- (viii) the Finance and Planning Committee;
- (ix) the Affiliation Committee;
- (x) the Discipline Committee; and
- (xi) such other Authorities as may be prescribed by Statutes

25. (1) The Senate shall consist of - **Senate.**
- (i) the Chief Minister;
 - (ii) the Pro-Chancellor;
 - (iii) the Vice-Chancellor;

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- (iv) the Pro-Vice Chancellor, if appointed,
- (v) the Members of the Syndicate;
- (vi) the Deans;
- (vii) the Directors;
- (viii) the Principals of the constituent colleges;
- (ix) the University Professors and Professor Emeritus;
- (x) the Chairpersons of the Teaching Departments;
- (xi) the Officer or Teacher Incharge of Students' Affairs (by whatever designation called);
- (xii) All Principals of affiliated colleges;
- (xiii) Chairman of the Boards of Intermediate and Secondary Education located within the jurisdiction of the University;
- (xiv) Chairman of the Board of Technical Education;
- (xv) twelve University Teachers having at least three years' service to be elected by all University Teachers;
- (xvi) two registered graduates to be elected by all such graduates from amongst themselves;
- (xvii) three persons eminent in the Arts, Sciences and the Professions, one from each category to be nominated by the Chief Minister;
- (xviii) the Registrar;
- (xix) the Director of Finance;
- (xx) the Controller of Examinations; and
- (xxi) the Librarian;

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(2) The Chief Minister or in his absence, the Pro-Chancellor or in absence of both, the Vice-Chancellor shall be the Chairperson of the Senate.

(3) Members of the Senate, other than ex-officio members shall hold office for three years.

(4) The Senate shall meet at least twice in every year on dates to be fixed by the Vice-Chancellor with the consent of the Chief Minister.

(5) The quorum for a meeting of the Senate shall be one-third of the total number of members, a fraction being counted as one.

26. Subject to the provisions of this Act, the Senate shall have the powers - **Powers and duties of the Senate.**

- (a) to consider the drafts of statutes proposed by the Syndicate and deal with them in the manner indicated in sub-section (2) of section 33;
- (b) to consider and pass resolution on the annual report, the annual statement of accounts, and the annual and revised budget estimates;
- (c) to appoint members to the Syndicate and other Authorities in accordance with the provisions of this Act;
- (d) to delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee; and
- (e) to perform such other functions as may be prescribed by statutes.

27. (1) The Syndicate shall consist of – **Syndicate.**

- (i) the Vice-Chancellor, who shall be its Chairperson;
- (ii) the Pro-Vice-Chancellor, if appointed, to the extent of the matters relevant to the concerned campus;
- (iii) one member of the Provincial Assembly, to be nominated by the Speaker of Provincial Assembly;

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- (iv) two members of the Senate elected by the Senate;
- (v) a Judge of the High Court nominated by the Chief Justice;
- (vi) the Secretary to the Government of Sindh of relevant Department or his nominee not below the level of Additional Secretary;
- (vii) one nominee of Higher Education Commission of Pakistan;
- (viii) the Secretary to Government of Sindh, Universities and Boards Department or his nominee not below the rank of an Additional Secretary;
- (ix) the Chairperson Sindh Higher Education Commission or his nominee;
- (x) one Dean of the University to be nominated by the Chief Minister;
- (xi) one Professor to be elected by the Professors of the University from amongst themselves;
- (xii) one Associate Professor to be elected by the Associate Professors of the University from amongst themselves;
- (xiii) one Assistant Professor to be elected by the Assistant Professors of the University from amongst themselves;
- (xiv) one lecturer with minimum service of two years to be elected by the lecturers of the University from amongst themselves;
- (xv) three persons of eminence to be nominated by the Chief Minister;
- (xvi) one Principal of an affiliated college, if any, and the Principals of the Constituent colleges to the extent of matters relevant to the concerned constituent college to be nominated by the Vice-Chancellor;

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(xvii) one Alim and one woman not serving in any educational institution to be nominated by the Chief Minister; and

(xviii) one University Officer of Administration side, to be elected from amongst all administrative officers.

(2) Members of the Syndicate, other than ex-officio members, shall hold office for three years.

(3) The quorum for a meeting of the Syndicate shall be one-half of the total number of members, a fraction being counted as one.

28. (1) The Syndicate shall be the executive body of the University and shall, subject to the provisions of this Act and the statutes, exercise general supervision over the affairs and management of the property of the University. **Powers and duties of Syndicate.**

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act and the statutes, the Syndicate shall have the powers –

- (a) to hold, control and administer the property and funds of the University;
- (b) to govern and regulate, with due regard to the advice of the Finance and Planning Committee in this behalf, the finances, accounts and investments of the University and for that purpose, to appoint such agents as it may think fit;
- (c) to consider annual report, the annual and revised budget estimates and to advise the Senate thereon, and to re-appropriate funds from one major head of expenditure to another;
- (d) to transfer and accept transfer of movable or immovable property on behalf of the University;
- (e) to enter into, vary, carry out and cancel contracts on behalf of the University;
- (f) to cause proper books of account to be kept for all sums of money received and expended by the

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University and for the assets and liabilities of the University;

- (g) to invest any money belonging to the University including any unapplied income in any of the securities described in section 20 of the Trusts Act, 1882 (Act II of 1882), or in the purchase of immovable property or in such other manner, as it may determine, with the like power of varying such investments;
- (h) to receive and manage any property transferred and grants, bequests, donations, endowments and other contributions made to the University;
- (i) to administer any funds placed at the disposal of the University for specified purposes;
- (j) to determine the form, provide for the custody and regulate the use of the common seal of the University;
- (k) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
- (l) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
- (m) to affiliate and disaffiliate colleges;
- (n) to admit educational institutions to the privileges of the University and withdraw such privileges;
- (o) to arrange for the inspection of colleges and the Teaching Departments;
- (p) to institute Professorships, Associate Professorships, Assistant Professorships, Lecturerships, and other teaching posts or suspend or to abolish such posts;

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- (q) to create, suspend or abolish such administrative, research, teaching or other posts as may be necessary;
- (r) to make appointments on the recommendations of the Selection Board to the posts in basic scale 17 and above;
- (s) to appoint Professor Emeritus on such terms and conditions as may be prescribed;
- (t) to confer honorary degrees in accordance with the conditions prescribed;
- (u) to prescribe the duties of Officers, Teachers, and other employees of the University;
- (v) to suspend, punish and remove from service Officers (other than the Vice-Chancellor), Teachers and other employees in the manner prescribed;
- (w) to report to the Senate on matters on which it has been asked to report;
- (x) to appoint members to the various Authorities in accordance with the provisions of this Act;
- (y) to propose drafts for statutes for submission to the Senate;
- (z) to consider and deal in the manner prescribed in sub-section (2) of section 33, the regulations made by the Academic Council; provided that the Syndicate may frame a Regulation at its own initiative and approve it after calling for the advice of the Academic Council;
- (aa) to regulate, determine and administer all other matters concerning the University and to this end exercise all other powers not specifically mentioned in this Act and the statutes;
- (bb) to delegate any of its power to an Authority or Officer or a Committee or Sub-Committee; and

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- (cc) to perform such other functions as have been assigned to it by the other provisions of this Act or may be assigned to it by the statutes;

29. (1) The Academic Council shall consist of -

Academic Council.

- (i) the Vice-Chancellor (Chairperson);
- (ii) the Pro-Vice-Chancellor, if appointed;
- (iii) the Deans;
- (iv) the Directors;
- (v) the Principals of the constituent colleges;
- (vi) the University Professors including Professor Emeritus;
- (vii) the Chairpersons of the Teaching Departments;
- (viii) the Secretary Universities and Boards or his nominee not below the rank of an Additional Secretary;
- (ix) two Associate Professors, other than Chairpersons of the Teaching Departments to be elected by and from amongst themselves;
- (x) four Assistant Professors and Lecturers to be elected by and from amongst themselves;
- (xi) four Principals of affiliated colleges to be elected by the Principals of all such colleges from amongst themselves, of whom at least one shall be from professional colleges and one from the women's colleges;
- (xii) three persons eminent in the arts, the sciences and the professions, of whom one shall be from each category, to be nominated by the Chief Minister from amongst the persons recommended by Vice Chancellor;
- (xiii) the Registrar;

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(xiv) the Librarian; and

(xv) the Controller of Examinations.

(2) Members appointed by nomination or election shall hold office for three years.

(3) The quorum for a meeting of the Academic Council shall be one-third of the total number of members.

30. (1) The Academic Council shall be the academic body of the University and shall, subject to the provisions of this Act and the statutes, have the powers to lay down proper standards of instruction, research and examinations and to regulate and promote the academic life of the University and the colleges. **Powers and duties of the Academic Council.**

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Act, and the statutes, the Academic Council shall have the powers -

- (a) to advise the Syndicate on academic matters;
- (b) to regulate the conduct of teaching, research and examinations;
- (c) to regulate the admission of students to the courses of studies and examinations in the University;
- (d) to regulate the conduct and discipline of the students of the University;
- (e) to propose to the Syndicate schemes for the constitution and organization of Faculties, Teaching Departments and Boards of Studies;
- (f) to consider or formulate proposals for the planning and development of teaching and research in the University;
- (g) to make regulations, on the recommendations of the Boards of Faculties and the Boards of Studies, prescribing the courses of studies, the syllabi and the outlines of tests for all University examinations; provided that if the

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recommendations of the Board of a Faculty or a Board of Studies are not received by the prescribed date, the Academic Council may, subject to the approval of the Syndicate, continue for the next year the courses of studies already prescribed for an examination;

- (h) to recognize the examinations of other Universities or examining bodies as equivalent to the corresponding examinations of the University;
 - (i) to regulate the award of studentships, scholarships, exhibitions, medals and prizes;
 - (j) to frame regulations for submission to the Syndicate;
 - (k) to appoint members to the various Authorities in accordance with the provisions of this Act; and
 - (l) to perform such other functions as may be prescribed by the statutes.
31. The constitution, functions and powers of the Authorities for which no specific provision has been made in this Act shall be such as may be prescribed by the statutes. **Constitution, functions and powers of other Authorities.**
32. The Senate, the Syndicate, the Academic Council and other Authorities may, from time to time, appoint such standing, special or advisory committees, as they may deem fit, and may place on such committees' persons who are not members of the Authorities appointing the committees. **Appointment of certain Authorities.**

**CHAPTER-V
STATUTES, REGULATIONS AND RULES**

33. (1) Subject to the provisions of this Act, Statutes may be made to regulate or prescribe all or any of the following matters:- **Statutes.**
- (a) the constitution of pension, insurance, gratuity, provident fund and benevolent fund for University employees;

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- (b) the scales of pay and other terms and conditions of service of Officers, Teachers and other employees of the University;
- (c) the maintenance of the register of registered graduates;
- (d) affiliation and disaffiliation of educational institutions and related matters;
- (e) admission of educational institutions to the privileges of the University and the withdrawal of such privileges;
- (f) the conduct of elections for membership of the Authorities of the University and related matters;
- (g) the establishment of Faculties, institutes and colleges and other academic Divisions;
- (h) the powers and duties of Officers and Teachers;
- (i) conditions under which the University may enter into arrangements with other institutions or with public bodies for purposes of research and advisory services;
- (j) conditions for appointment of Professor Emeritus and award of honorary degrees;
- (k) efficiency and discipline of University employees:
- (l) the general scheme of studies including the duration of courses and the number of subjects and papers for an examination; and
- (m) all other matters which by this Act are to be or may be prescribed or regulated by Statutes.

(2) The draft of statutes shall be proposed by the Syndicate to the Senate which may approve it or pass it with such modifications as the Senate may think fit, or may refer it back to the Syndicate for reconsideration, or may reject it:

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Provided that the Syndicate shall not propose draft of statutes affecting the constitution or powers of any Authority of the University, until such Authority has been given an opportunity of expressing an opinion in writing upon the proposal:

Provided further that the draft of statutes concerning any of the matters mentioned in clauses (a) and (b) of sub-section (1), shall be forwarded to Government and shall not be effective until it has been approved by Government:

Provided also that statutes concerning any of the matters mentioned in clause (k) of sub-section (1) shall be made by Government.

34. (1) Subject to the provisions of this Act and the Statutes, **Regulations.** Regulations may be made for all or any of the following matters:-

- (a) the courses of study for degrees, diplomas and certificates of the University;
- (b) the manner in which the recognized teaching referred to in sub-section (1) of section 7 shall be organized and conducted;
- (c) the admission of students to the University;
- (d) the conditions under which students shall be admitted to the courses and the examination of the University shall become eligible for the award of degrees, diplomas and certificates;
- (e) the conduct of examinations;
- (f) fees and other charges to be paid by students for admission to the courses of study and examinations of the University;
- (g) the conduct and discipline of students of the University;
- (h) conditions of residence of the students of the University or the colleges, including the levying of fees for residence in halls of residence and hostels;

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- (i) the approval and licensing of hostels and lodgings;
- (j) conditions under which a person should carry on independent research to entitle her to a degree;
- (k) the institution of fellowships, scholarships, exhibitions, medals and prizes;
- (l) the institution of stipends and free and half-free studentships;
- (m) the academic costume;
- (n) the use of Library;
- (o) the formation of Teaching Departments and Boards of Studies; and
- (p) all other matters which by this Act and the Statutes are to be or may be prescribed by Regulations.

(2) The regulations shall be prepared by the Academic Council and shall be submitted to the Syndicate which may approve them or withhold approval or refer them back to the Academic Council for reconsideration. A Regulation prepared by the Academic Council shall not be valid, unless it receives the approval of the Syndicate.

35. The procedure for adding to, amending or repealing the statutes and the regulations shall be the same as that prescribed respectively for framing or making statutes and regulations. **Amendment and repeal of statutes and regulations.**
36. (1) The Authorities and the other bodies of the University may make rules consistent with this Act, Statutes and the Regulations, to regulate the conduct of their business and the time and place of meetings and related matters: **Rules.**

Provided that the Syndicate may direct the amendment or the annulment of any Rules, made by another Authority or body excepting the Senate, under this section:

Provided further that if such other Authority or body is dissatisfied with such direction it may appeal to the Senate whose decision in the matter shall be final.

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(2) The Syndicate may make Rules to regulate any matter relating to the affairs of the University which has not been specifically provided for by this Act, the Statutes or Regulation.

**CHAPTER-VI
AFFILIATION OF EDUCATIONAL INSTITUTIONS
TO THE UNIVERSITY**

37. (1) An educational institution applying for affiliation to the University shall make an application to the University and shall satisfy it – **Affiliation.**

- (i) that the educational institution is under the management of the Government or of a regularly constituted governing body;
- (ii) that the financial resources of the educational institution are sufficient to enable it to make due provision for its continued maintenance and efficient working;
- (iii) that the strength and qualifications of the teaching and other staff, and the terms and conditions of their service, are adequate to make due provision for the courses of instruction, teaching or training to be undertaken by the educational institution;
- (iv) that the educational institution has framed proper rules regarding the efficiency and discipline of its staff and other employees;
- (v) that the building in which the educational institution is to be located is suitable, and that provision will be made in conformity with the statutes and the regulations for the residence of students, not residing with their parents or guardians, in the hostels established and maintained by the educational institution or in hostels or lodgings approved by it, and the supervision and physical and general welfare of students;
- (vi) that provision has been made for Library and adequate library services;

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- (vii) that where affiliation is sought in any branch of experimental sciences, due arrangements have been made for imparting instruction in that branch of science in a properly equipped laboratory, museum and other places of practical work;
- (viii) that due provision will, so far as circumstances may permit, be made for the residence of Principal and members of the teaching staff in or near the college or the place provided for the residence of students; and
- (ix) that the affiliation of the educational institution, having regard to the provision which may have been made for students by another educational institution in its neighborhood, will not be injurious to the interests of education or discipline.

(2) The application shall further contain an undertaking that after the educational institution is affiliated any transference of, and changes in the management and in the teaching staff shall be forthwith reported to the University, and that the teaching staff shall possess such qualifications as are or may be prescribed.

(3) The procedure to be followed in disposing of an application for the affiliation of an educational institution shall be such as may be prescribed.

(4) The Syndicate may, on the recommendation of the Affiliation Committee, grant or refuse affiliation to an educational institution:

Provided that affiliation shall not be refused, unless the educational institution has been given an opportunity of making a representation against the proposed decision.

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| 38. | Where an educational institution desires to add to the courses of instructions in respect of which it is affiliated, the procedure prescribed under sub-section (3) of section 37 shall, so far as may be, be followed. | Addition of courses by affiliated educational institution. |
| 39. | (1) Every educational institution affiliated to the University shall furnish such reports, returns and other information as the University may require to enable it to judge the efficiency of the educational institution. | Reports from affiliated educational institutions. |

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(2) The University may call upon any educational institution affiliated to it to take, within a specified period, such action as may appear to the University to be necessary in respect of any of the matters referred to in sub-section (1) of section 37.

40. (1) If an educational institution affiliated to the University fails at any time to fulfill any of the requirements mentioned in this Act, or if an institution has failed to observe any of the conditions of its affiliation, or its affairs are conducted in a manner which is prejudicial to the interest of education, the Syndicate may, on the recommendation of the Affiliation Committee, and after considering such representation as the educational institution may wish to make, withdraw, either in whole or in part, the rights conferred on the educational institution by affiliation or modify such rights. **Withdrawal of affiliation.**
- (2) The procedure to be followed for the withdrawal of affiliation shall be such as may be prescribed.
41. An appeal shall lie to the Senate against the decision of the Syndicate refusing to affiliate an institution, or withdrawing in whole or in part the rights conferred on an institution by affiliation or modifying such rights. **Appeal against refusal or withdrawal of affiliation.**
42. (1) The Chief Minister may, on request of any affiliated institution or college direct that the control and management of such educational, institution or college may be taken over by the University. **Taking over of institution or college.**
- (2) The Chief Minister may, for the efficient management and control of such educational institution or college on the recommendation of Vice-Chancellor, establish a Board of Governors.
- (3) The Board of Governors shall consist of –
- (i) the Pro-Chancellor **Chairperson**
 - (ii) the Vice-Chancellor **Vice-Chairperson**
 - (iii) such other Members as may be appointed by the Chief Minister in consultation with Vice-Chancellor.

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(4) Subject to special or general direction of the Chief Minister the Board of Governors shall exercise general supervision and control over the affairs of such institution or college and without prejudice to the generality of these powers it shall –

- (i) formulate the policy for running the institution or college in the light of guide lines issued by the University from time to time;
- (ii) control and administer the property of the institution or college;
- (iii) manage and regulate the funds, finances, assets and investments of the institution or college;
- (iv) maintain the accounts of the institution or college in the prescribed form and get such accounts audited in the prescribed manner; and
- (v) appoint teachers and other employees of the institution or college and have the power to take disciplinary action against them.

**CHAPTER-VII
UNIVERSITY FUND**

43. The University shall have a fund to which shall be credited its income from fees, donation, trusts, bequests, endowments, contributions, grants and all other sources. **University Fund.**

44. (1) The accounts of the University shall be maintained in such form and in such manner as may be prescribed. **Audit and Accounts.**

(2) No expenditure shall be made from the funds of the University, unless a bill for its payment has, in accordance with the statutes, been audited by the Resident Auditor and the payment is included in the approved budget of the University.

(3) The annual statement of the accounts of the University signed by the Director of Finance and the Resident Auditor shall be submitted to Government within six months of closing of the financial year.

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(4) The accounts of the University shall be audited once a year in conformity with the statutes, regulations and rules by the Auditor appointed by Government for this purpose.

(5) The observations of Government Auditor, together with such annotations as the Director of Finance may make shall be presented to the Syndicate.

**CHAPTER-VIII
GENERAL PROVISIONS**

45. Except as otherwise provided, no officer, teacher or other employee of the University holding a permanent post shall be reduced in rank, or removed or compulsorily retired from service unless he or she has been given a reasonable opportunity of showing cause against the action proposed to be taken. **Opportunity to show cause.**
46. Where an order is passed punishing any officer (other than the Vice-Chancellor), teacher or other employee of the University or altering or interpreting to his or her disadvantage the prescribed terms or conditions of his or her service, he or she shall, where the order is passed by the Vice-Chancellor or any other officer or teacher of the University, have the right to appeal to the Syndicate against the order, and where the order is made by the Syndicate, have the right to apply to that authority for review of that order. The appeal or application for review shall be submitted to the Vice-Chancellor who shall lay it before the Syndicate with his or her views. **Appeal to and review by the Syndicate.**
47. An officer, teacher or other employee of the University shall retire from service - **Age of superannuation.**
- (i) on such date, after he or she has completed twenty five years of service qualifying for pension or other retirement benefits, as the competent authority may direct; or
- (ii) where no direction is given under clause (i) on the completion of sixty years age.

Explanation:- In this section "competent authority" means the appointing authority or a person duly authorized by the appointing authority in that behalf, not being a person lower in rank to the officer, teacher or other employee concerned.

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48. (1) The University shall constitute for the benefit of its officers, teachers and other employees in such manner and subject to such conditions as may be prescribed, such pension, insurance, gratuity, provident fund and benevolent fund scheme as it may deem fit. **Pension, Insurance, Gratuity, Provident Fund and Benevolent Fund.**
- (2) Where any provident fund has been constituted under this Act, the provisions of the Provident Funds Act, 1925 (Act-XIX of 1925) shall apply to such funds as if it were the Government Provident Fund.
49. (1) When a member of a newly constituted Authority is elected, appointed or nominated, his or her term of office, as fixed under this Act, shall commence from such date as may be prescribed. **Commencement of term of office of members of Authority.**
- (2) Nothing in sub-section (1) shall affect the provisions of section 50.
- (3) Where a member who has been nominated or elected to any Authority fails to attend three meetings of the Authority consecutively, he or she shall cease to be the member.
- (4) Where a member, who has accepted any assignment or for any such other reason remains absent from the University for a period of not less than six months, he or she shall be deemed to have resigned and vacated his or her seat.
50. Any casual vacancy among the elected, appointed or nominated members of any Authority shall be filled, as soon as conveniently may be, by the person or persons or the body who elected, appointed or nominated that member whose place has become vacant and the person elected, appointed or nominated to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he or she fills would have been a member. **Filling of casual vacancies in Authorities.**
51. Where there is a void in the constitution of an Authority as constituted by this Act, because of the abolition of a specified office under Government or because an organization, institution or other body outside the University has been dissolved or has ceased to function or because of some other similar reason, the void shall be filled in such manner as the Chief Minister may direct. **Voids in the constitution of Authorities.**

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52. If a question arises whether any person is entitled to be a member of any Authority, the matter shall be referred to a committee consisting of the Vice-Chancellor and the judge of the High Court and the Dean who are members of the Syndicate and the decision of this committee shall be final and binding. **Disputes about membership of Authorities.**
53. No act, resolution or decision of any Authority shall be invalid by reason of any vacancy on the Authority doing, passing, or making it or by reason of any want of qualification or invalidity in the election, appointment or nomination of any defacto member of the Authority, whether present or absent. **Proceedings of Authorities not invalidated by vacancies.**
54. Notwithstanding anything contained in this Act, the statutes set out in the Schedule to this Act, shall be deemed to be the statutes framed under section 33 and shall continue to remain in force until amended or replaced by new statutes framed in accordance with the provisions of this Act. **First Statutes.**
55. If any difficulty arises as to the first constitution or reconstitution of any Authority upon the coming into force of this Act, or otherwise in first implementation of the provisions of this Act, Chief Minister may give appropriate directions to remove such difficulty. **Removal of difficulties.**
56. No court shall have jurisdiction to entertain any proceedings, grant any injunction or make any order in relation to anything done or purported to have been done or intended to be done under this Act. **Bar of Jurisdiction.**
57. No suit or legal proceedings shall lie against Government, the University or any authority, officer or employee of Government or University or any person in respect of anything which is done or purported to have been done or intended to be or, has been done in good faith under this Act. **Indemnity.**

**THE FIRST STATUTES
(See Section 54)**

1. (1) The University shall include the following Faculties:- **Faculties.**
- (i) Faculty of Natural Sciences;
- (ii) Faculty of Commerce, Economics and Management Sciences;

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- (iii) Faculty of Cultural and Social Sciences;
- (iv) Faculty of Education, Literacy and Learning;
- (v) Faculty of Family and Community Sciences;
- (vi) Faculty of Law;
- (vii) Faculty of Journalism and Communication;
- (viii) Faculty of Engineering and Technology;
- (ix) Faculty of Theology and Religious Studies;
- (x) Faculty of Pharmacy; and
- (xi) such other Faculties as may be prescribed by statutes.

(2) The Boards of Faculties in Arts, Science, Business Administration and all such each consist of -

- (i) the Dean;
- (ii) the Professors and the Chairpersons of the Teaching Departments comprised in the Faculty;
- (iii) one Lecturer, one Assistant Professor and one Associate Professor, each to be appointed by rotation in order or seniority from each Department; and
- (iv) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of the subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council important bearing on the subjects assigned to the Faculty.

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(3) The Boards of Faculties in Education and Law shall each consist of -

- (a) the Dean;
- (b) the Professors;
- (c) two members of each Board of Studies, comprised in the Faculty, to be nominated by the Board of Studies concerned; and
- (d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty.

(4) The members mentioned in sub-clauses (c) and (d) of clause (3) shall hold office for three years.

(5) The quorum for a meeting of the Board of a Faculty shall be one half of the total number of members, a fraction being counted as one.

(6) The Board of each Faculty shall, subject to the general control of the Academic Council and the Syndicate, have the powers -

- (i) to coordinate the teaching and research work in the subjects assigned to the Faculty;
- (ii) to scrutinize the recommendation of the Boards of Studies comprised in the Faculty in regard to the appointment of paper setters and examiners, except for research examinations, and to forward the panels of suitable paper setters and examiners for each examination to the Vice-Chancellor;
- (iii) to consider any other academic matter relating to the Faculty and to report thereon to the Academic Council; and
- (iv) to perform such other functions as may be prescribed by Statutes.

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2. (1) There shall be a Dean of each Faculty who shall be the **Dean.**
Chairperson and convener of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chief Minister on the recommendations of the Vice-Chancellor from amongst, the three most senior Professors in the Faculty for a period of three years.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, in the courses falling within the purview of the Faculty.

(4) The Dean shall exercise such other powers and perform such other duties as may be prescribed.

3. (1) There shall be a Teaching Department for each subject or a group of subjects, as may be prescribed by regulations, and each Teaching Department shall be headed by a Chairperson. **Teaching Department.**

(2) The Chairperson of a Teaching Department or Director of an Institute shall be appointed by the Syndicate on the recommendations of the Vice-Chancellor from amongst three most senior Professors and three most senior Associate Professors of the Department for a period of three years:

Provided that where there is no Professor or Associate Professor in a Department, it shall be looked after by the Dean of the Faculty with the assistance of the most senior teacher of the Department.

(3) The Chairperson of the Department shall plan, organize and supervise the work of the Department and shall be responsible to the Dean for the work of his or her Department.

4. (1) There shall be a separate Board of Studies for each subject or group of subjects, as may be prescribed by Regulations. **Boards of Studies**

(2) Each Board of Studies shall consist of -
 - (i) the Chairperson of the Teaching Department;
 - (ii) all Professors and Associate Professors in the University Teaching Department;

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- (iii) two Assistant Professors and one Lecturer to be appointed by rotation in order of seniority from the Department concerned;
- (iv) two teachers other than University teachers to be appointed by the Syndicate. The number will be determined by the Syndicate according to the need of each Board; and
- (v) one expert to be appointed by the Vice-Chancellor.

(3) The term of office of members of the Board of Studies other than ex-officio members shall be three years.

(4) The quorum for meetings of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The Chairperson of Teaching Department concerned shall be the Chairperson and convener of the Board of Studies.

(6) The functions of the Board of Studies shall be -

- (a) to advise the Authorities on all academic matters connected with instruction, research and examination in the subject or subjects concerned;
- (b) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;
- (c) to suggest a panel of names of paper setters and examiners in the subject or subjects concerned; and
- (d) to perform such other functions as may be prescribed by regulations.

5. (1) The Advanced Studies and Research Board shall consist of -

- (i) Vice Chancellor (Chairperson);
- (ii) the Deans;

**Advanced Studies
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- (iii) three University Professors other than Deans to be appointed by the Syndicate;
- (iv) three University Teachers having research qualifications and experience to be appointed by the Academic Council; and
- (v) the Professor Emeritus.

(2) The term of office of members of the Advanced Studies and Research Board other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Advanced Studies and Research Board shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be -

- (a) to advise the Authorities on all matters connected with the promotion of Advanced studies and research in the University;
- (b) to consider and report to the Authorities on the institution of research degree in the University;
- (c) to propose regulations regarding the award of research degree;
- (d) to appoint supervisors for research students and to determine the subjects of their thesis;
- (e) to recommend panels of names of paper setters and examiners for research examinations after considering the proposals of the Board of Studies in this behalf; and
- (f) to perform such other functions as may be prescribed by statutes.

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6. (1) The Selection Board shall consider the applications received in response to merit and recommend to the Syndicate the names of suitable candidates for appointment to teaching and other posts and shall consist of -
- Functions of Selection Board.**
- (i) the Vice Chancellor (Chairperson);
 - (ii) the Secretary Universities and Boards Department;
 - (iii) the Chairperson or a member of the Sindh Public Service Commission to be nominated by its Chairperson;
 - (iv) the Dean of the Faculty concerned;
 - (v) the Chairperson of the Teaching Department concerned; and
 - (vi) one member of the Syndicate to be appointed by it and two other persons of eminence, to be appointed by the Senate, provided that none of the three are employees of the University.
- (2) The Selection Board may recommend the grant of a higher initial pay in a suitable case for reasons to be recorded.
- (3) The Selection Board may recommend to the Syndicate the appointment of an eminently qualified person to a Professorship in the University on the terms and conditions other than those prescribed.
- (4) In the event of an unresolved difference of opinion between the Selection Board and the Syndicate, the matter shall be referred to the Chief Minister whose decision shall be final.
- (5) The members mentioned in sub-clause (vi) of clause (1) shall hold office for two years.
- (6) (a) Four members shall form the quorum for the selection of a Professor or an Associate Professor and three members for the selection of other Teachers.
- (b) In case of Officers other than teachers, the Selection Board shall consist only of members at sub-clauses (i), (ii), (iii) and (vi) of clause (1).

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(7) No member who is a candidate for the post to which appointment is to be made shall take part in the proceedings of the Board.

(8) In selecting candidates for the posts of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice-Chancellor from a standing list of experts for each subject approved by the Syndicate on the recommendation of the Selection Board and revised from time to time but not less than once in six months.

7. (1) The Finance and Planning Committee shall consist of –

**Finance and
Planning
Committee.**

- (i) the Vice-Chancellor (Chairperson);
- (ii) one member of the Senate to be appointed by the Senate;
- (iii) one member of the Syndicate to be appointed by the Syndicate;
- (iv) two Deans of the University to be nominated by the Vice-Chancellor;
- (v) one nominee of the Chief Minister;
- (vi) the Director of Finance;
- (vii) one nominee of the Sindh Higher Education Commission;
- (viii) one nominee of Finance Department; and
- (ix) the Director, Planning and Development of the University.

(2) The term of office of the appointed members shall be three years.

(3) The quorum for a meeting of the Finance and Planning Committee shall be five members.

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8. The functions of the Finance and Planning Committee shall be – **Functions of the Finance and Planning Committee.**
- (a) to consider the annual statement of accounts and the annual and revised budget estimates and advise the Syndicate thereon;
 - (b) to review periodically the financial position of the University;
 - (c) to advise the Syndicate on all matters relating to planning, development, finances, investment and accounts of the University; and
 - (d) to perform such other functions as may be prescribed by Statutes.
9. (1) The Affiliation Committee shall consist of - **Affiliation Committee.**
- (i) the Vice-Chancellor who shall be its Chairperson;
 - (ii) two Professors to be nominated by the Academic Council;
 - (iii) the Director of Education (Colleges) of the Region concerned; and
 - (iv) the District Education Officer, Sukkur.
 - (v) Chairperson, Board of Intermediate and Secondary Education, Sukkur
- (2) The term of office of the members of the Committee excluding ex-officio members, shall be two years.
- (3) The Affiliation Committee may co-opt not more than three experts.
- (4) The quorum for a meeting of or an inspection by the Affiliation Committee shall be three members.
- (5) An Officer of the University to be designated by the Vice-Chancellor for this purpose shall act as the Secretary of the Committee.

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(6) The functions of the Affiliation Committee shall be -

- (a) to inspect the educational institutions seeking affiliation with, or admission to the privileges of the University, and to advise the Academic Council thereon;
- (b) to inquire into complaints alleging breach of conditions of affiliation by affiliated colleges and to advise the Academic Council thereon; and
- (c) to perform such other functions as may be prescribed by regulations.

10. (1) The Discipline Committee shall consist of -

**Discipline
Committee.**

- (i) the Vice-Chancellor or his or her nominee;
- (ii) two Professors to be nominated by the Academic Council;
- (iii) two members to be nominated by the Syndicate, one of them shall not be an employee of the University; and
- (iv) the Teacher or Officer incharge of Students Affairs by whatever name called (Member- Secretary);

(2) The term of office of the members of the Discipline Committee, excluding ex-officio members, shall be two years.

(3) The quorum for a meeting of the Discipline Committee shall be four members.

(4) The functions of the Discipline Committee shall be -

- (i) to propose regulations to the Academic Council for the conduct of University students, maintenance of discipline and for dealing with cases of indiscipline; and
- (ii) to perform such other functions as may be prescribed by regulations.