



The Sindh Government Gazette

Published by Authority

KARACHI MONDAY JANUARY 19, 2015

PART-IV

**PROVINCIAL ASSEMBLY OF SINDH,
NOTIFICATION
KARACHI, THE 19TH JANUARY, 2015.**

NO.PAS/Legis-B-23/2014- The Sindh Employees' Old-Age Benefits Bill, 2014 having been passed by the Provincial Assembly of Sindh on 10th December, 2014 and assented to by the Governor of Sindh on 12th January, 2015 is hereby published as an Act of the Legislature of Sindh.

THE SINDH EMPLOYEES' OLD-AGE BENEFITS ACT, 2014.

SINDH ACT NO. X OF 2015.

**AN
ACT**

to repeal and re-enact the law relating to old-age benefits for the persons employed in industrial, commercial and other organizations in the Province of Sindh.

WHEREAS it is expedient to repeal and re-enact the law relating to old-age benefits for the persons employed in industrial, commercial and other organizations in the Province of Sindh and to provide for matters connected therewith or ancillary thereto; **Preamble.**

It is hereby enacted as follows:-

**CHAPTER - I
PRELIMINARY**

**Short title, extent,
commencement
and application.**

1. (1) This Act may be called the Sindh Employees' Old-Age Benefits Act, 2014.
- (2) It extends to the whole of the Province of Sindh.
- (3) It shall come into force at once.
- (4) It applied to every industry or establishment –
 - (i) wherein five or more persons are employed by the employer directly or through any other person whether on behalf of himself or other person or were so employed on any day during the preceding twelve months and shall continue to apply to every such industry or establishment even if the number of persons employed therein is, at any time after this Act becomes applicable to it, reduced to less than five;
 - (ii) wherein less than five persons are employed if such industry or establishment voluntarily applies for application of this Act and this Act shall apply to such industry or establishment from the date of submission of an application by such industry or establishment; or
 - (iii) which the Government may, by notification in the official Gazette, specify in this behalf.

Definitions.

2. In this Act, unless the context otherwise requires -
 - (a) **"benefits"** means old-age pension, invalidity pension, survivor's pension, old age grant and such other payments as may be determined by Government from time to time;
 - (b) **"Board"** means the Board of Trustees constituted under section 7;
 - (c) **"Chairperson"** means the Chairperson of the Institution;
 - (d) **"contribution"** means the sum of money payable to the Institution by the employer or by Government in respect of an insured person under the provisions of this Act;

