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SIND ACT NO.VIII OF 1975

THE SIND MINISTERS (SALARIES, ALLOWANCES AND PRIVILEGES) ACT, 1975

[8th April, 1975]

An Act to provide for the salaries, allowances and privileges of the Ministers including Chief Minister.

WHEREAS it is required by clause (1) of Article 250 of the Constitution of the Islamic Republic of Pakistan that within two years from the commencing day of the Constitution, provision shall be made by law for determining the salaries, allowances and privileges of the Chief Minister and Ministers;

Preamble.

It is hereby enacted as follows:-

1. (1) This Act may be called the Sind Ministers (Salaries, Allowances and Privileges) Act, 1975.

Short title and commencement.

(2) It shall come into force at once.

2. In this Act, unless there is anything repugnant in the subject or context—

Definition.

(a) "Constitution" means the Constitution of the Islamic Republic of Pakistan;

(b) "family" means the wife, legitimate and step children residing with and wholly dependent upon the Minister;

(c) "Government" means the Government of Sind;

1[(d) "maintenance" means the payment of local rates and taxes and the charges of the electricity, gas and water;";]

(e) "Chief Minister" means the Chief Minister of Sind;

(f) "Minister" means the Minister appointed under Article 132 of the Constitution;

[(g) "Official residence" means a Government owned accommodation or, a house requisitioned by Government, for use by the Chief Minister or a Minister, as the case may be, and includes out-houses and other buildings and gardens appurtenant thereto.".]

3. The Chief Minister or a Minister, as the case may be, shall for the journey, from his ordinary place of residence to the seat of Government for the purpose of assuming office and from the seat of Government to his Ordinary place of residence after laying down office, be entitled to--

Allowances on taking up and laying down the office.

(a) the actual travelling expenses for himself and his family;

¹ In section 2 for clause (d) and (g) words substituted respectively vide Sindh Act No.II of 1977. Dated May 26, 1977.

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- (b) the cost of transporting not more than two personal servants, by rail in the lowest class; and
- (c) the cost of transporting house-hold effects of total weight not exceeding, one hundred and twenty maunds, by goods train, steamer or other craft(excluding aircraft), and personal car, if any:

Provided that the journey is performed not later than six months from the date of taking up office or, as the case may be, from the date of laying down office.

¹[3-A] ²["3-A. The Chief Minister or a Minister shall, on his first appointment, as such, receive an equipment allowance of ³[***]¹⁴["twenty thousand rupees"], respectively:

Equipment Allowance.

Provided that the equipment allowance shall not be drawn if an allowance for the same purpose has been drawn previously upon his appointment or election to the office of Chief Minister, Minister, Speaker or Deputy Speaker, during the tenure of the same Assembly.".]

4. The Chief Minister or a Minister, as the case may be, shall not be required to sign a charge report on taking up or laying down office.

Charge Report.

5. [*****]¹⁵[The Salary of the Chief Minister and a Minister shall respectively be one hundred fifty thousand rupees and seventy five thousand rupees mensem.]

Salary.

6. The Chief Minister and a Minister shall respectively receive a sumptuary allowance of ⁷[***] ⁸[*****] ⁹[*****]¹⁶[twenty thousand rupees] and five hundred rupees"] per mensem.

Sumptuary Allowance.

¹⁰["6-A] ¹¹[**] ¹²[***] ¹³[****]¹⁷[An appropriate amount and a sum of ten hundred thousand rupees in a year shall be placed at the disposal of the Chief Minister and five hundred thousand rupees at the disposal of Minister per annum for making discretionary grant in such manner as may be prescribed.]

Discretionary Grant.

¹ Section 3-A newly inserted vide Sind Ordinance No.III of 1983 dated February 19, 1983.

² Section 3-A substituted vide Sind Act No.XII of 1985 Dated January 8, 1986.

³ In section 3-A the words substituted respectively vide Sindh Act No.I of 1995. Dated March 30, 1995.

⁴ In section 5 words substituted respectively vide Sind Ordinance No.III of 1983 dated February 19, 1983.

⁵ In section 5 words substituted vide Sindh Act No. I of 1995. Dated March 30, 1995.

⁶ In section 5 words substituted Vide Sindh Act No. XXIII of 2002. Dated July 15, 2002.

⁷ Section 6 words substituted respectively vide Sind Act No.XII of 1985 dated January 8, 1986.

⁸ In section 6 words substituted respectively vide Sindh Act No.I of 1995. Dated March 30, 1991.

⁹ In section 6 the words substituted vide Sind Ordinance No.III of 1983 dated February 19, 1983.

¹⁰ Section 6-A newly inserted by *ibid*.

¹¹ In section 6-A, words substituted vide Sind Act No.XII of 1985. Dated January 8, 1986.

¹² section 6-A for sub-section (1) substituted Vide Sindh Act No.III of 1991. Dated June 5, 1991.

¹³Section 6-A for sub-section (1) substituted vide Sindh Act No.I of 1995. Dated March 30, 1995.

¹⁴In Section 3-A substitute words by Sindh Act No. XXII of 2017 dated 4th July of 2017.

¹⁵Section 5 substituted by Sindh Act No. XXII of 2017 dated 4th July of 2017.

¹⁶In section 6-A substituted words by *ibid*.

¹⁷substituted by section 6-A by *ibid*.

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¹[7. ²[***] ³[(1) The Chief Minister or a Minister, as the case **Residence.** may be, shall be provided with free furnished official residence throughout his term of office:

⁴[**Provided that the expenditure on the furnishing of the official residence of the Chief Minister and a Minister shall not exceed five hundred thousand rupees and one hundred thousand rupees respectively.**"]]

(2) Where a Minister is not provided with an official residence or prefers to reside in a private residence, he shall be paid ⁵[***] ⁶["***] ⁷[****] ⁸[" fifty five thousand"] mensem in the case of his own house or the actual rent incurred by him subject to a maximum of eight thousand rupees per mensem in the case of a rented house, and shall, in addition, be paid a sum of ["sixty thousand"] rupees for furnishing the house only once whether he is appointed as Minister or elected as Speaker or Deputy Speaker for any number of occasions either during the first tenure of the Assembly after the tenth day of March, 1985, or on election of a new Assembly.

(3) The quality of the material provided in an official residence shall be in accord with the decision of a Committee consisting of the Chief Secretary, Finance Secretary and the Secretary Communications and Works Department.".]

(4) The residence of the Chief Minister or a Minister, as the case may be, shall in addition to furnishing mentioned in sub-section (3), be provided with two air-conditions of capacity not exceeding 18000 British Thermal Units each, and one refrigerator of capacity not exceeding 10.5 cubic feet.

(5) The maintenance of the premises in occupation of the Chief Minister or a Minister, as the case may be, shall be the responsibility of Government.

(6) The Chief Minister or a Minister, as the case may be, shall be entitled to retain official residence for fifteen days after ceasing to hold his office.".]

s["Explanation: ___ For the purpose of this section 'furnishing' includes furniture depending on the nature or

¹ Section 7 substituted vide Sindh Act No. II of 1977. Dated May 26, 1977.

² In Section 7 of sub-section (1) and (3) in clause (a) words substituted vide Sind Ordinance No.III of 1983 dated February 19, 1983.

³ Section 7 for sub-section (1), (2) and (3) substituted vides Sind Act No.XII of 1985.

⁴ In section 7 for sub-section (1) proviso substituted vide Sindh Act NO.I of 1995. Dated March 30, 1995.

⁵ In section 7, in sub-section (2) the words substituted respectively by ibid.

⁶ In section 7, sub-section (2) the words substituted respectively vide Sindh Ordinance No.XXIII of 2002. Dated July 15,2002

⁷In Section 7, sub-section (2) words substituted vide Sindh Act No. XXX of 2013. Dated April 1, 2013.

⁸In Section 7 After sub-section (6) explanation added vide Sindh Act No.XII of 1985 Dated January 8, 1986.

⁹In section 7 after sub-section 2 substituted words by Sindh Act No. XXII of 2017 Dated 4th July, 2017

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use of rooms, decoration pieces including pictures and paintings, curtains and floor carpeting of rooms including lounges and verandas.".]

8. The Chief Minister or a Minister, as the case may be, shall be entitled to the use of an official car maintained at Government expense. **Transport.**

¹[8-A. A Minister shall be entitled to telephone facilities at his office and residence at Government expense without ceiling.".]

²[8-AA. Custom duties or sales tax not leviable on Certain articles:- No custom duties or sales tax shall be levied on one car Mercedes Benz 280 SEL or equivalent for his personal use if imported or purchase out of bond by the Chief Minister on his appointment or during his tenure of office".]

9. (1) Subject to the provisions made hereinafter, the Chief Minister or a Minister, as the case may be, travelling on official duty shall be treated as Government Servant of the first grade. **Travelling allowance for touring in Pakistan.**

(2) The Chief Minister or a Minister, as the case may be, travelling on duty by air, shall be entitled to---

- (a) a single air fare for ³[first] class;
- (b) the cost of transporting personal luggage upto one hundred pounds, inclusive of the free allowance given by the air company;
- (c) requisition, at Government expense, if he considers it necessary in the public interest, a Pakistan Air Force aeroplane or an aeroplane belonging to Government, subject to availability, and in accordance with the law and rules for the time being in force;
- (d) take his wife whether travelling by a commercial aeroplane or a requisitioned aeroplane; provided that no non-official shall be allowed to travel in a Pakistan Air Force aeroplane without prior permission of the Ministry of Defence;
- (e) the cost of transporting not more than two personal servants by rail or steamer in the lowest

¹Section 8-A inserted vide Sind Ordinance No. III of 1983. Dated 19, 1983.

²Section 8-AA re-n-umbered Sindh Act No.VIII of 1996. Dated April 8, 1996.

³In section 9, sub-section (2), in clause (a) words substituted vide Sindh Act No.XII of 1975. Dated June 25, 1975.

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class;

- (f) the cost of transporting personal luggage upto three maunds by rail or streamer;
- (g) the actual premium paid for insuring himself for the air journey on a amount not exceeding rupees one lac.

Note.—Wherever possible, return air tickets shall be purchased.

(3) The Chief Minister or a Minister as the case may be, *Journey by Rail*. travelling on duty by rail shall be entitled to---

- (a) requisition at Government expense---
 - (i) an ordinary first-cum-second class carriage or a 'A' class tourist car, or if a 'A' class tourist car is not available, a 'B' class tourist car;
 - (ii) if the vehicles specified in sub-clause (1) are not available or are not desired, an ordinary four berthed first class compartment or a two berthed air-conditioned (coupe);
- (b) Take his family members not exceeding five in the reserved accommodation, without payment of any fare;
- (c) Take not more than two personal servants in the lowest class;
- (d) The carriage of personal luggage upto three maunds when travelling by a railway compartment or upto six maunds when travelling by a requisitioned railway saloon.

Note.-- The Chief Minister or a Minister as the case may be, having reserved accommodation as aforesaid, shall, before beginning the journey, have the number and other details of the tickets purchased for the persons travelling with him in the reserved accommodation entered on the requisition form, by the Station Master of the Station from which the journey is to commence.

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(4) The Chief Minister or a Minister, as the case may be, travelling on duty by steamer or launch, shall be entitled to---

Journey by steamer or launch.

- (a) Draw the actual fare paid for himself;
- (b) Take with him not more than two personal servants in the lowest class; and
- (c) the carriage of personal luggage upto three maunds.

(5) The Chief Minister or a Minister, as the case may be, travelling on duty, by road, between places, not connected by railway, or when so connected he chooses to forego the privileges admissible to him under this section for rail journey he may, where the journey is performed in a vehicle not owned or maintained by Government, draw---

Journey by Road.

- (a) travelling allowance at the rate of 1["three rupees per kilometer"] for self; and
- (b) actual expenses of the transport of—
 - (i) two private servants; and
 - (ii) all his personal luggage, including stores carried for consumption on tour.

10. (1)²["***"] ³["***"] ⁴[10. The Chief Minister or a Minister while on tour shall be entitled to draw a daily allowance of 6["twenty thousand rupees and one thousand five hundred rupees respectively"] per day:

Daily Allowance during halt.

Provided that where the duration of the tour is less than eight hours one half daily allowance shall be admissible.";

(2) For a halt exceeding ten days, the daily allowance shall be admissible at the full rate for the first ten days, at the three-fourth of the full rate for the next twenty days or part thereof and at one-half of the full rate for the remaining period:

Provided that a halt is not interrupted by an absence for a period not less than seven nights, beyond five miles from the halting place.

Residence Maintenance Allowance (Instead of Furnishing Government/Private Residence) Rs.70, 000/= for Chief Minister and Rs.50, 000/= for Minister respectively per month.

Compensation in case of Air or Road Accident Rs. 50,00,000/= for Chief Minister and the Minister respectively.

11. (1) If the Chief Minister or a Minister, as the case may be, travelling, on duty by air, dies or receives an injury as a result of air accident, Government shall pay to the person or persons specified in sub-section (2), a sum of rupees 5["three hundred

Compensation in case of Air Accidents

¹ In section 9, in sub-section (5), in clause (a) the words substituted vide Sindh Act No.I of 1995. Dated March 30, 1995

² In section 10, for sub-section (1) the words substituted vide Sindh Act No.XII of 1985. Dated January 8, 1986.

³ In section 10, for sub-section (1) words substituted vide Sindh Act No. III of 1991. Dated June 5 1991.

⁴ Section 10 including proviso substituted vide Sindh Act No.I of 1995. Dated March 30, 1995.

⁵ In section 11 the words substituted vide Sindh Act No. I of 1995. Dated March 30. 1995.

⁶ In section 10 substituted words by Sind Act No. XXII of 2017, dated 4th July, 2017

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thousand"] in the case of death, and an amount as may be determined by Government, having regard to scales of compensation applied by insurance companies in like case, in the case of injury.

(2) The compensation shall be payable in the case of injury to the Chief Minister or the Minister, as the case may be, and in case of death, to, such member or members of his family, or if there be no such member, any other person or persons, as may be nominated by him, and in the absence of such nomination to his heirs.

(3) A nomination made under sub-section (2), may be revoked or altered by a notice in writing signed by the Chief Minister or the Minister, as the case may be, and addressed to the Accountant General, Sind.

12. The Chief Minister or a Minister, as the case may be, traveling on duty outside Pakistan shall be entitled to **1["First Class air fare and"]** such allowances as may be prescribed by Government.

Travelling Allowances for tour abroad.

13. The Chief Minister shall, notwithstanding anything to the contrary contained in this Act, be entitled to received the actual expenditure incurred by him on tours if such expenditure exceeds the amount to which he is entitled under other provisions of this Act.

Payment of actual expenditure.

2[13 -A. Where a Minister, while travelling on duty outside the Province, stays in a hotel, guest-house, inspection bungalow, lodge or a residential club shall, in addition to the daily allowance admissible under section 10, be entitled to the reimbursement of the actual single room rent not exceeding three times of the daily allowance, per day, on production of receipts/vouchers.".]

Payment of actual expenses.

14. The Chief Minister or a Minister, as the case may be, shall be Controlling Officers for the purpose of travelling allowance, admissible under this Act.

Controlling Officer.

15. The Chief Minister or a Minister, as the case may be, shall be entitled to medical facilities as admissible under the Special Medical Attendance Rules, 1950: provided that he and his family shall be entitled to medical attendance at his residence.

Medical faculties.

16. 3[(1) Leave of absence may be granted by the **Leave.** Governor to the Chief Minister and the Chief Minister to a Minister, at one time or from time to time, for reasons of health

¹ In section 12 inserted vide Sindh Act No.I of 1995. Dated March 30, 1995.

² New section 13-A inserted vide Sindh Act No. III of 1991. Dated June 5, 1991. (Note: but due to error in said Act it has been mentioned insertion of section 10-A in Sindh Act, VIII of 1975.)

³ In section 16 re-numbered vide Sind Ordinance No. III of 1983. Dated February 19, 1983.

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or private affairs, for an aggregate period not exceeding three months during the whole term of his Office.

¹[***] ²[(2) The Chief Minister or a Minister as the case may be, shall be entitled to leave allowance equal to the salary.".]

³16- A. (1) The Chief Minister or a Minister, as the case may be, while holidaying abroad, may draw his full pay in foreign currency, for the period of holiday spent abroad. **Holidaying abroad.**

(2) When the Chief Minister or a Minister, as the case may be, is holidaying abroad and draws his pay in foreign currency, he shall not be liable to pay income-tax, provident fund subscription, etc., in foreign currency, if he makes arrangement to pay such amount in rupees in Pakistan.

(3) The expenditure in foreign exchange involved under this Act shall be adjusted against the foreign exchange allocation placed at the disposal of the Government for each relevant shipping period.

(4) Where the pay is drawn in foreign currency by the Chief Minister or a Minister, as the case may be, he shall not be eligible to receive foreign exchange allocation from the State Bank of Pakistan in any other capacity.".]

17. The Chief Minister or a Minister, as the case may be, except while on leave, shall be entitled to such personal staff as may from time to time be sanctioned by Government. **Personal Staff.**

18. The Chief Minister or a Minister, as the case may be, may, **Provident Fund.** at this option, become a subscriber, to the General Provident Fund and if he so opts he shall subscribe to the Fund as a compulsory subscriber in accordance with the General Provident Fund Rules for the time being in force.

19. (1) Official residence, transport and furniture provided **General.** to the Chief Minister or a Minister, as the case may be, shall be used with the same care as is shown in respect of a person's own property.

(2) All furniture and furnishings provided in an official residence shall be marked for the purpose of identification.

(3) On occupying an official residence by the Chief Minister or a Minister, as the case may be, the furniture and furnishings in that residence shall be handed over to him or a person authorized by him in writing in this behalf according to

¹ In section Sub-section (2) added by *ibid.*

² Section 16 of sub-section (2) substituted vide Sind Act No.XII of 1985 Dated January 8, 1986.

³ New Section 16-A added vide Sindh Act No.I of 1995. Dated March 30, 1995.

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an inventory to be drawn up for this purpose and signed by the officer in charge of Government buildings of that area.

(4) when the Chief Minister or a Minister, as the case may be, is about to vacate the official residence, he shall inform the officer incharge of Governments buildings in that area and a arrange to hand over the furniture and furnishings of such official residence to that officer according to an inventory to be drawn up for this purpose and signed by the Chief Minister or a Minister, as the case may be.

(5) The officer in charge of Government buildings, may, from time to time with the prior approval of the Chief Minister or a Minister, as the case may be, inspect his official residence and the furniture and furnishings lying therein.

¹[20. The Sind Ministers (Salaries, Allowances and Privileges) **Repealed.** Act, 1972 is hereby repealed.]

²[20. A person who has remained Chief Minister for not less than four years, on expiry of his term, shall be entitled for the following perks and privileges during his life time:-

**Perks and
privileges for Chief
Minister.**

- (i) Seventy percent of the salary and allowances per mensum;
- (ii) One Private Secretary of BS-17
(to be nominated or appointed by him);
- (iii) One Orderly of BS-05
(to be nominated or appointed by him);
- (iv) One Driver of BS-04
(to be nominated or appointed by him);
- (v) One Cook of BS-04
(to be nominated or appointed by him);
- (vi) One Mali of BS-01
(to be nominated or appointed by him);
- (vii) One Sanitary Worker of BS-01
(to be nominated or appointed by him);
- (viii) Lifetime police security.
- (ix) Landline and Mobile phone facility upto rupees ten thousand per month;
- (x) Bullet proof car for six months.

¹ Section 20 repealed vide Sind Act No. VIII of 1975 dated April, 8, 1975.

² Section 20 added vide Sindh Act No. XXXVIII of 2013 Dated April, 1, 2013.