

**THE COASTAL DEVELOPMENT AUTHORITY EMPLOYEES  
(APPEAL) RULES, 1999.**

**CONTAINS.**

**RULES.**

- 1. Short title and commencement.**
- 2. Definition.**  
Schedule (See rule -2).

**GOVERNMENT OF SINDH**  
**PLANNING & DEVELOPMENT DEPARTMENT**

Karachi dated 30<sup>th</sup> January, 2001.

**NOTIFICATION.**

NO.SO (ADMN-I)(P&D)15(1)/98:-In exercise of the power conferred by section 24 of the Sindh Coastal Development Authority Act, 1994, the government of Sindh are pleased to make the following rules;-

1. (1) These rules may be called the Coastal Development Authority employees (Appeal) Rules, 1998. **Short title and commencement.**

(2) They shall come into force at once.

2. In these rules, unless there is anything repugnant in the subject or context, the following words and expressions shall have the meaning assigned to them as under namely: **Definitions.**

(a) "appellate authority" means the officer mentioned in column 3 of the schedule;

(b) "competent authority" means the officer mentioned in column 2 of the schedule;

(c) "schedule" means the schedule appended to these rules.

3. (1) An employee aggrieved by an order of the competent authority relating to the terms and conditions of his service may, within 30 (thirty) days from the date of the order, prefer an appeal to the appellate authority.

Provided that where the order is made by the Chairman there shall be no appeal but the employee may apply for review of the order.

Provided further that the appellate authority or, as the case may be, the Chairman may condone the delay in preferring appeal or review petition, if it is satisfied that the delay was for reasons beyond the control of the appellant or for the reasons that the earlier appeal or review petition was not addressed to the proper forum.

(2) Where the order of the competent authority affects more than one employee, every affected employee shall prefer appeal separately.

(3) Where an employee has died, the appeal may be filed or preferred, if it has already been filed, by any of his legal heirs entitled to inherit his property; provided that the benefit likely to accrue in the appeal is heritable.

4. (1) Every Memorandum of Appeal Shall;

(a) contain full name and address, official designation

- and place of postings of the appellant.
- (b) state in brief the facts leading to the appeal.
- (c) be accompanied by a certified copy of the order appealed from and copies of all others documents on which the appellant wishes to rely.
- (2) The appeal shall be submitted through the head of the office in which the appellant is posted at the time of filing the appeal and the head of the office shall forward the appeal to the competent authority if he himself is not such authority, and the competent authority shall after adding his own comments, if any, transmit the appeal to the appellate authority.
5. (1) The appellate authority shall, on receipt of appeal, call for the record of the case from the competent authority and after perusal of such record and hearing the appellant and representative of the competent authority make such order as it may deem fit.
- Provided that if the appellate authority proposes to make an order adversely affecting the appellant it shall, give his reasonable opportunity to show cause against making of such order.
- (2) The appellate authority shall communicate the order in writing to the appellant alongwith the reason for the said order.
6. (1) Where the competent authority has made an order before coming into force of these rules, appeal from that order can be filled within thirty days of the announcement thereof.
- (2) All appeal pending immediately before coming into force of these rules shall be disposed of as appeal under these rules.

**Schedule**  
**(See Rule-2)**

<b>Sr. No.</b>	<b>Authority making the order</b>	<b>Authority competent to hear appeals and entertain reps.</b>
1.	Consultant	Chairman
2.	Sectary	Chairman
3.	Assistant Director	Consultant
4.	Admn/Accounts Officer	Consultant

**ADDITIONAL CHIEF SECRETARY (DEV.)**  
**GOVERNMENT OF SINDH**

No. SO(ADMN-I)(P&D)15(1)98: Karachi dated 30<sup>th</sup> January, 2001.

A copy is forwarded for information and necessary action to: -

1. All Administrative Secretaries to Government of Sindh.
2. The Senior Member Board of Revenue, Sindh.
3. The Superintendent, Sindh Government Printing Press Karachi, with a request to publish it in the Government Gazette and Supplies 50 copies thereof to this Department.
4. The Chairman, Coastal Development Authority, Government of Sindh, Karachi.
5. Office order file.

**(BAIG MUHAMMAD PIRZADO)**  
**SECTION OFFICER(ADMN-I)**