

THE SIND GOVERNMENT GAZETTE

DATED THURSDAY, AUGUST 11, 1983.

SERVICES & GENERAL ADMINISTRATION DEPARTMENT

NOTIFICATION

No. SOIX-REG(S&GAD)II/28-80.—In exercise of the powers conferred by section 27 of the Agricultural Produce Markets Act, 1939, *read* with section 16 thereof, the Government of Sind are pleased to make the following rules :—

1. (1) These rules may be called the Sind Market Committees Unified Grade Service Rules, 1983. Short title and commencement.

(2) They shall come into force at once.

2. In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say : Definitions

(a) “Act” means the Agricultural Produce Markets Act, 1939;

(b) “Appointing-Authority” means in relation to a post in Grade 17, the Chief Secretary;

(c) “Bureau” means the Bureau of Supply and Prices, Sind;

(d) “Director General” means the Director General of the Bureau;

(e) “Grade” means a National Scale of pay sanctioned by the Government in which a post or group of posts is placed;

(f) “Initial appointment” means the appointment made otherwise than by promotion;

(g) “Market committee” means a market committee, constituted under the Act;

(h) “Post” means a post in the Service;

(i) “Promotion Committee” means the Promotion Committee constituted under these rules;

(j) “Schedule” means the Schedule to these rules;

(k) "Section" means a section of the Act;

(l) "Selection Committee" means the Selection Committee constituted under these rules;

(m) "Service" means the Sind Market Committees Unified Grades Service constituted under section 16.

3. All persons working immediately before the coming into force of these rules against the posts included in the Service shall be deemed to be the members of the Service.

Absorption of the employees of Committees in the market service.

4. Appointment to a post shall be made by promotion from amongst the members of the Service on seniority-cum-fitness basis or by initial recruitment on the basis of the method of recruitment proscribed, hereunder.

Method of appointment.

5. (1) There shall be constituted by the Government one or more Promotion Committees and Selection Committees and each such Committee shall consist of at least three members, one of whom shall be appointed as its Chairman.

Promotion Committees
Selection Committee.

(2) Appointment to a post shall be made by promotion on the recommendation of the promotion Committee and by initial recruitment on the recommendation of the Selection Committee, Provided that where the appointing authority for grades 16, and below does not accept the recommendation of the Promotion or Selection Committee, it shall, record the reasons therefor and obtain orders of the next higher authority.

6. (1) For the purpose of appointment by promotion a list of seniority of all member of the service in their respective cadres shall be maintained by the Bureau and the names of the accordance with their seniority along with their service record relevant to the determination of their fitness.

Appointment by promotion.

(2) The promotion committee shall, after scrutinizing the record and making such inquiries as it deems fit, make its recommendations to the appointing authority.

7. (1) All posts to be filled in by initial recruitment shall first be advertised in at least two daily newspapers by the Director General and on receipt of the applications the Selection Committee shall be required to consider the suitability of the candidates by subjecting them to a written test or interview and to make recommendation of the names of candidates fit for appointment in the order of merit.

Appointment by initial recruitment.

(2) No person shall be appointed to the Service by initial appointment, who is less than eighteen years or more than twenty five years of age provided that the upper age limit may be relaxed by the appointing

authority upto five years and by the Government beyond five years.

EXPLANATION:—for the purpose of upper age limit under this rule:—

- (a) in the case of a person whose Service under the Government has been terminated for want of vacancy the period of service already rendered by him shall be excluded from his age;
- (b) in the case of ex-defence personnel, the interval between the date of his release from the defence forces of Pakistan including the Mujahid Force, and the date of re-employment in Civil Department, subject to a maximum of seven years, and the whole of the period of service rendered by him in such forces shall be excluded from his age.

(3) No person shall be appointed to a post in the Service by initial appointment unless to possesses the qualifications prescribed for the post in the Schedule.

(4) No person not already in the service of Government or belonging to the Sind Councils Unified Grades Service, shall be considered for appointment to a post by initial recruitment unless he produces character certificates from two civil servants in grade 17 or above, not being his relatives.

(5) A candidate for appointment to the service by initial recruitment shall be citizen of Pakistan and a domicile of the province of Sind.

8. A person appointed to a post by initial re-cruitment shall be on probation for two years and a person appointed otherwise shall be on probation for one year. Probation.

9. Confirmation in permanent and clear vacant post shall follow successful completion of probationary period and passing of such examination of under going such training as may be prescribed by the Bureau with the approval of the Government. Confirmation.

10. (1) The seniority of a member of the Service shall be reckoned from the date of his continuous appointment in a grade. Seniority.

(2) There shall be a separate seniority list of the members of the Service in each grade and for whom appointment same qualifications and experience are laid down.

(3) The inter-se-seniority of the members of the Service shall be determined—

- (a) in the case of persons, appointed by initial; recruitment in the order of merit assigned by the Selection Committee; provided that a person selected earlier shall rank senior to that selected later;
- (b) in the case of persons appointed by promotion on the basis of their inter-se-seniority in the lower grade;
- (c) in the case of persons appointed by initial recruitment visa-vis persons appointed by promotion in a batch or on the same date on the basis that the persons appointed by promotion shall rank senior to those appointed by initial recruitment;
- (d) in the case of person not covered otherwise on the basis that older in age shall rank senior to the younger.

(4) Noting herein contained shall be construed to affect the inter-se-seniority of such members of the Service, determined in accordance with such rules or orders, if any,, as were applicable to them before the commencement of these rules;

(5) The appointing authority shall, in the month of January every year cause to be prepared or, as the case may be, revise the seniority list under sub-rule (1).

(6) A member of the Service, who is not promoted on his turn on the ground that—

- (a) his seniority is under dispute or is not determined; or
- (b) he is on deputation, training or leave;
- (c) disciplinary proceedings are pending against him; or
- (d) he is not considered fit for promotion for any reason other than his unfitness for promotion, shall, on subsequent promotion, subject to any order made by the competent authority in this behalf for the purpose of inter-se-seniority in the higher grade, be deemed to have been promoted on the same date as his junior.

11. Annual Confidential Reports of the members of the service shall be written and counter signed in the same manner as prescribed for the civil servants.

A. SAMI QURESHI,
Chief Secretary to Government of Sind

S C H U D U L E

| S.No. | Name of the post with Scale | Minimum Qualification Initial Recruitment |
|-------|---|--|
| 1. | Secretary "A" Class Market Committee National Pay Scale-17. | M.Sc. Agricultural Economics or M. A. (Economics) at least Second Division from a recognized University. |
| 2. | Secretary "B" Class Market Committee National Pay Scale-16. | M. A. (Economics) B. Sc. (Hons) Agriculture Economics or graduate (with Commerce or Economics) at least 2 nd Division from a recognized University with three years experience in Agricultural Marketing. |
| 3. | Secretary "C" Class Market Committee National Pay Scale-14.1 | Graduate at least 2 nd Division from a recognised University with three years experience in Agricultural Marketing |
| 4. | Secretary "D" Class Market Committee National, Pay Scale-11. | Graduate at least 2 nd Division from a recognised University with two years experience in Agricultural Marketing. |
| 5. | Account Officer "A" Class Market Committee National Pay Scale-16 | B.Com at least 2 nd Division from a recognized University with five years experience in accounts. |

