

SIND ORDINANCE NO. VIII of 1979
THE SIND CIVIL SERVANTS WELFARE FUND ORDINANCE, 1979

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[22nd March, 1979]

An Ordinance to establish a welfare fund to provide financial security and assistance for the civil servants and their families.

WHEREAS it is expedient to establish a welfare fund to provide financial security and assistance for the civil servants and their families;

Preamble.

NOW, THEREFORE, in pursuance of the Proclamation of the fifth day of July, 1977, read with the Laws (Continuance in Force) Order, 1977, the Governor of Sind, is pleased to make and promulgate the following Ordinance:-

1. (1) This Ordinance may be called the Sind Civil Servants Welfare Fund Ordinance, 1979.

**Short title,
commencement
and operation.**

(2) It shall come into force on such date as Government may, by notification, appoint in this behalf.

(3) Government may, by notification, exclude civil servants of any 1["****"] service from the operation of this Ordinance.

2. In this Ordinance, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them—

Definitions.

2["(a) "basic scale" means a basic scale of pay sanctioned by Government in which a post or group of posts is placed;

(aa) "civil servant" means a civil servant as defined in the Sind Civil Servants Act, 1973;]

(b) "family" means family of a civil servant, which includes his or her----

(i) Wife (or wives), or widow (or widows) or husband, as the case may be;

(ii) Legitimate children including step children, namely, unmarried daughters, and sons not more than twenty one years old, if residing with and wholly dependent upon him or her; and

¹ In section 1 of its sub-section (3) words omitted vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984.

² In section 2 of its clause (a) substituted vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984.

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(iii) Parents, un-married sisters, minor brothers and children of deceased son, if residing with and wholly dependent upon him or her;

(c) "Fund" means the Fund established under section 3;

(d) "Government" means the Government of Sind;

¹[(e) ***]

(e) "prescribed" means prescribed by rules made under this Ordinance.

3. (1) There shall be established a Fund to be called the **Welfare Fund**.
Sind Civil Servants Welfare Fund.

(2) The Fund shall consist of two parts; one for civil servants in ²["basic scale"] 16 and above and other for civil servants in ²["basic scale"] 15 and below and each part shall be maintained and administered separately.

(3) Each part of the Fund shall include---

(a) Contributions made under section 4 by the civil servants in ²["basic scale"] 16 and above in case of Part I and civil servants in ²["basic scale"] 15 and below in case of Part II;

(b) Contributions made by Government;

(c) Profits or interest accruing on the amount of the Fund.

(4) The moneys of the Fund shall be deposited in such bank or banks as Government may direct.

(4) (1) A civil servant shall be liable to pay as his contribution to the Fund such sum of money as may be prescribed, and the amount of such contribution shall, as far as possible, be deducted at the source from his pay and credited or remitted to the Fund. **Payment of contribution.**

(2) Where the contribution cannot, for any reason, be deducted from the pay of the civil servant, he shall remit the amount payable by him to the prescribed officer.

¹ Section 2 of its clause (e) omitted vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984.

² In section 3 word "grade" where ever occurring substituted vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984

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(3) When any contribution remains unpaid due to inadvertence or negligence of the civil servant, or such other reason, it shall be recoverable from him together with interest thereon.

5. The Fund shall first be utilized for paying the premia for insurance of the civil servants to the insurance company or any other insurer and meeting other expenses on the arrangements made with such company or insurer, and thereafter if any amount is left in the Fund, it shall be utilized for such welfare and benefits of the civil servants as may be prescribed.

Utilization of fund.

6. (1) Government shall constitute two Boards for administration of the Fund, one for Part I of the Fund, known as Provincial Welfare Board No. 1, and other for Part II of the Fund known as Provincial Welfare Board NO.2.

Constitution and powers of the Welfare Board.

(2) Part I of the Fund shall vest in the Provincial Welfare Board No. 1, and Part II of the Fund shall vest in the Provincial Welfare Board No. 2.

(3) Subject to such rules as may be made under this Ordinance and such directions as may from time to time be issued by Government, the Provincial Welfare Board---

- (a) Shall arrange for insurance of the civil servants with whom such Board is concerned, in the sums specified in the Schedule, or in the sums as may from time to time be notified by Government, with such insurance company or any other insurer, as the Board deems fit;
- (b) Shall have the power to sanction expenditure incurred on the administration and management of the respective Part of the Fund with which the Board is concerned; and
- (c) May do or cause to be done such other things as are ancillary or incidental to any of the aforesaid powers or to the purposes of the Fund.

7. [(1) Government may establish a Divisional Welfare Board for each division and if such Board is established, it shall exercise such powers and perform such functions in relation to Part II of the Fund as may be prescribed or as may be delegated to the Board by the Provincial Welfare Board No.2.

Divisional Welfare Board.

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8. ¹["1"]) Where the arrangement has been made with the insurance company or other insurer under clause (a) of sub-section (3) of section 6, the sum in which a civil servant is insured shall, on his or her death be paid— **Arrangement with insurance company.**

- (a) to such member or members of his or her family as is or are nominated by him or her in full or in such shares as are specified by the deceased civil servant at the time of making the nomination; or
- (b) where no valid nomination of the civil servant exists at the time of his or her death, to his family, and in absence of the family, to his surviving relatives, if any, in the manner and in the shares in which the gratuity of a deceased civil servant is payable under the Pension Rules; or
- (c) in absence of the persons referred to in clauses (a) and (b), to the holder of succession certificate obtained from a court of competent jurisdiction.

²["2"]) Where the amount referred to in sub-section (1) is paid to a nominee or nominees, such nominee or nominees shall distribute the amount among all heirs of the deceased civil servant according to the personal law to which the deceased was subject.".]

9. Government may make rules for carrying out the purposes of this Ordinance. **Rules.**

10. The Sind Government Employees Welfare Fund Ordinance, 1969, is hereby repealed. **Repeal.**

SCHEDULE

(See Section 6)

The Sums in which civil servants of various ³ ["basic scale"] are to be insured----	
Civil servants	Sum assured
1	2
In ³ ["basic scale"] 17 and above	Twenty thousand rupees.
in ³ ["basic scale"] 16	Fifteen thousand rupees.
In ³ ["basic scale"] 3 to 15 including police Constables.	Five thousand rupees.
³ ["basic scale"] 1 and 2 excluding, Police Constables.	Three thousand rupees.

¹ Section 8 sub-section numbered Vide Sind Ordinance No.III of 1985. Dated December 12, 1985.

² In section 8 new sub-section added vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984.

³ In Schedule words substituted vide Sind Ordinance No.XIV of 1984. Dated September 17, 1984.