

SINDH ACT NO.VII OF 1989

THE SINDH CIVIL SERVANTS (REGULARIZATION OF ADHOC APPOINTMENTS) ACT, 1989

CONTENTS

Preamble

Sections

- 1. Short title and commencement.**
- 2. Definitions.**
- 3. Regularization of services of certain civil servants.**
- 4. Procedure for termination of services where such termination is necessary.**
- 5. Seniority.**

SINDH ACT NO.VII OF 1989

THE SINDH CIVIL SERVANTS (REGULARIZATION OF ADHOC APPOINTMENTS) ACT, 1989

[22nd May, 1989]

An Act to provide for regularization of the services of certain civil servants appointed on adhoc basis.

WHEREAS it is expedient in the public interest to provide for regularization of the services of certain civil servants appointed on adhoc basis in the manner hereinafter appearing; **Preamble.**

It is hereby enacted as follows:-

1. (1) This Act may be called the Sindh Civil Servants (Regularization of adhoc Appointments) Act, 1989. **Short title and commencement.**

(2) It shall come into force at once.

2. (1) In this Act, unless the context otherwise requires— **Definitions.**

(a) "Act" means the Sindh Civil Servants Act, 1973;

(b) "Commission" means the Sindh Public Service Commission;

(c) "Government" means the Government of Sindh; and

(d) "post" means a post sanctioned by Government connected with the affairs of the Province.

(2) The expressions "adhoc appointment" and "civil servant" shall have the same meanings as respectively assigned to them in the Act.

3. (1) Notwithstanding anything contained in the Act or rules there under, or in any decree, order or Judgement of a court, but subject to the other provisions of this Act, a civil servant holding adhoc appointment against a post on or before the 12th day of October, 1988 and continuing as such till the commencement of this Act, shall, on orders made in that behalf, be deemed to have been validly appointed to that post on regular basis with effect from the date of commencement of this Act. **Regularization of services of certain civil servants.**

SINDH ACT NO.VII OF 1989

THE SINDH CIVIL SERVANTS (REGULARIZATION OF ADHOC APPOINTMENTS) ACT, 1989

(2) The orders under sub-section (1) shall not be made unless antecedents of such civil servants with regard to his academic qualifications, experience, age and place of domicile are scrutinized and cleared by a Special Committee appointed by Government.

(3) The Special Committee under sub-section (2) shall be headed by the Secretary incharge of the Department concerned and amongst others shall consist of a representative each from that Department and the Services and General Administration Department.

4. Where the Commission, has recommended any person for appointment to a post in cadre or service before the commencement of this Act such person shall be accommodated, if necessary, by terminating the services of the junior most adhoc civil servant in that cadre or service:

Procedure for termination of services where such termination is necessary.

Provided that where the dates of appointment of two or more adhoc civil servants are the same, the services of the person younger in age shall be terminated.

5. (1) The civil servants whose services are regularized under this Act shall rank junior—

Seniority.

(a) to the civil servants belonging to the same service or cadre, who are in service or cadre on regular basis on the commencement of this Act;

(b) to such persons, if any, who in pursuance of the recommendations of the Commission made before the commencement of this Act, are appointed to the respective service or cadre, irrespective of their actual dates of appointment.

(2) The interse seniority of the civil servants whose services are regularized under this Act within the same service or cadre, shall be determined on the basis of their continuous appointment in such service of cadre:

SINDH ACT NO.VII OF 1989

THE SINDH CIVIL SERVANTS (REGULARIZATION OF ADHOC APPOINTMENTS) ACT, 1989

Provided that where the dates of their continuous appointment are the same, the older in age shall rank senior to the younger in age.