

SINDH ORDINANCE NO.III OF 2011
THE SINDH CIVIL SERVANTS
(REGULARIZATION OF ABSORPTION) ORDINANCE, 2011.

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**THE SINDH CIVIL SERVANTS
(REGULARIZATION OF ABSORPTION) ORDINANCE, 2011.**

[4th May, 2011]

An Ordinance to provide for regularization of the services of certain employees absorbed as civil servants, in various departments of Government.

WHEREAS it is expedient in the public interest to provide for regularization of the services of certain employees absorbed as civil servants, in various departments of Government, in the manner hereinafter appearing;

Preamble.

AND WHEREAS the Provincial Assembly is not in session and the Governor is satisfied that the circumstances exist which render it necessary to take immediate action;

NOW, THEREFORE, in exercise of the powers conferred by clause (1) of Article 128 of the Constitution of the Islamic Republic of Pakistan, 1973 the Governor is pleased to make and promulgate the following Ordinance: -

1. (1) This Ordinance may be called the Sindh Civil Servants (Regularization of Absorption) Act, 2011.

Short title and commencement.

(2) It shall come into force at once.

2. (1) In this Act, unless the context otherwise requires—

Definitions.

(a) “absorption” means and includes absorption of any employee of Federal Government, Government, corporation, council, statutory body or any authority established and controlled by the Federal Government or Government;

(b) “Government” means the Government of Sindh; and

(c) “post” means any post in any grade sanctioned by Government and in any existing group or cadre in connection with the affairs of the Province.

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3. (1) Notwithstanding anything contained in the Sind Civil Servants Act, 1973 or rules made thereunder, or in any decree, order or judgment of a court, an employee absorbed as a civil servant against a post in connection with the affairs of the Province and holding such post on or before the date of commencement of this Act, shall be deemed to have been validly absorbed to that post on regular basis with effect from the date of his absorption.

**Regularization of
absorption of
certain civil
servants.**

(2) A civil servant absorbed against any equivalent post in Government shall, for the purpose of determining his seniority, be given benefit of his regular service in the equivalent post held by him before absorption.