

**THE SINDH REGULARIZATION OF TEACHERS APPOINTED  
ON CONTRACT BASIS ORDINANCE, 2012.**

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**THE SINDH REGULARIZATION OF TEACHERS APPOINTED  
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[31<sup>st</sup> January, 2012]

**An Ordinance** to provide for regularization of the services of certain teachers appointed on contract basis through Institute of Business Administration Sukkur and Sindh University Testing Centre Jamshoro in the years 2008 and 2009.

**WHEREAS** it is expedient to provide for regularization of the services of certain teachers appointed on contract basis through Institute of Business Administration Sukkur and Sindh University Testing Centre Jamshoro in the years 2008 and 2009 and to provide for matters connected therewith or ancillary thereto;

**Preamble.**

**AND WHEREAS** the Provincial Assembly is not in session and the Governor is satisfied that circumstances exist which render it necessary to take immediate action;

**NOW, THEREFORE,** in exercise of the powers conferred by clause (1) of Article 128 of the Constitution of the Islamic Republic of Pakistan, 1973, the Governor is pleased to make and promulgate the following Ordinance: -

1. (1) This Act may be called the Sindh Regularization of Teachers appointed on Contract Basis Act, 2012.

**Short title and commencement.**

(2) It shall come into force at once.

2. (1) In this Act, unless context otherwise requires - **Definitions.**

(a) "Act" means the Sindh Civil Servants Act, 1973;

(b) "appointment of a teacher on contract basis" means the appointment of a duly qualified teacher made on contract basis;

(c) "civil servant" shall have the same meaning as assigned to it in the Act;

(d) "Government" means the Government of Sindh;

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(e) "teacher" means a person appointed as primary, junior and high school teacher through Institute of Business Administration Sukkur and Sindh University Testing Centre Jamshoro in the years 2008 and 2009, on contract basis.

3. (1) Notwithstanding anything contained in the Act or rules made thereunder or any decree, order or judgment of a court, but subject to other provisions of this Act, a teacher appointed on contract basis and holding such appointment on the commencement of this Act, shall be deemed to have been validly appointed as teacher as a civil servant on regular basis:

**Regularization of  
services of teachers.**

Provided that the orders of the regularization of services of a teacher shall be issued by the appointing authority subject to verification of his performance by Reform Support Unit of Education and Literacy Department, Government of Sindh:

Provided further that the services of a teacher shall not be regularized unless he has completed or completes three years of his contract period and who does not possess the qualifications prescribed for the post and his performance is not satisfactory:

Provided also that the teachers whose services are regularized under this Act shall not be transferred from the schools for which they were appointed before the expiry of a period of five years in the case of male and three years in the case of female teachers.