

**SINDH ORDINANCE NO.VII OF 1997
THE ISRA UNIVERSITY ORDINANCE, 1997**

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[27TH March, 1997]

AN Ordinance to provide for the establishment of the Isra, University at Hyderabad.

WHEREAS it is expedient to provide for the establishment of Isra University at Hyderabad and matters ancillary thereto; **Preamble.**

AND WHEREAS the Provincial Assembly is not in session and the Governor of Sindh is satisfied that circumstances exist which render it necessary to take immediate action;

NOW THEREFORE, in exercise of the powers conferred by clause (1) of Article 128 of the Constitution of the Islamic Republic of Pakistan, the Governor of Sindh is pleased to make and promulgate the following Ordinance: -

1. (1) This Ordinance may be called the Isra University Ordinance, 1997. **Short title and commencement.**

(2) It shall come into force at once and shall be deemed to have taken effect on and from March 10, 1997.

2. In this Ordinance, unless there is anything repugnant to the tenor or context- **Definitions.**

- (i) "Academic Council" means the Academic Council of the University;
- (ii) "affiliated institution or college" means an educational institution or college affiliated to the University but not maintained or administered by it;
- (iii) "Authority" means any of the Authorities of the University specified in section 15;
- (iv) "Board" means the Board of Governors of the University;
- (v) "Chairman" means the Chairman of the Teaching Department;
- (vi) "Chancellor" means the Chancellor of the University;
- (vii) "constituent institution or college" means an institution or college maintained and administered by the University;
- (viii) "Dean" means the Chairman of the Board of Faculty;

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- (ix) "Director" means the head of a teaching or administrative division or an institute;
- (x) "Faculty" means the Faculty of the University;
- (xi) "Foundation" means Isra Islamic Foundation (Guarantee) Limited registered under the Companies Ordinance, 1984 bearing Registration No. K-02287, 1990-91;
- (xii) "Government" means the Government of Sindh;
- (xiii) "prescribed" means prescribed by statutes, regulations or rules;
- (xiv) "Professor Emeritus" means a retired Professor working in the University in honorary' capacity;
- (xv) "statutes, regulations and rules" mean respectively statutes, regulations and rules made under this Ordinance;
- (xvi) "Teaching Department" means a Teaching Department of the University;
- (xvii) "Teacher" means whole time teacher engaged as Professor, Associate Professor, Assistant Professor, and Lecturer and such other persons as may be declared to be the Teachers;
- (xviii) "University" means the Isra University; and
- (xix) "Vice Chancellor" means the Vice Chancellor of the University.

CHAPTER II

THE UNIVERSITY

- 3. (1) There shall be established a University to be called the Isra University, Hyderabad consisting of the Chancellor, the Vice Chancellor, the Deans the Chairmen of the Teaching Departments and members of the Board, the members of the Council and such other Officers as may be prescribed.
- (2) The University shall be a body corporate by the name of the Isra University, Hyderabad, owned, managed and administered by the Foundation and

Incorporation.

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shall have perpetual succession and a common seal, and may sue and be sued by the said name.

- (3) The University shall be competent to acquired and hold Property, both movable and immovable, to lease, sell or otherwise transfer any movable, and immovable property which may have become vested in or been acquired by it.
- (4) The University shall be open to all persons of either sex, in segregated institutions, of whatever religion, race, creed, colour or domicile who are academically qualified for admission to the courses of study offered by the University and no such person shall be denied the privilege on the ground only of sex, religion, creed, race, class, colour or domicile.
- (5) The moral and ethical codes employed on the University campus, affiliated colleges or institutes and the constituent institutions will be based on and derived from the cardinal principles and the guidance embodied in the Holy Quran and the Sunnah of the Prophet (Peace be upon him).

4. The University shall have the powers—

- (i) to provide for instruction in such branches of learning as it may deem fit, and to make provision for the advancement and dissemination of knowledge in such manner as it may determine;
- (ii) to prescribe courses of studies and curricula;
- (iii) to admit and hold examinations and to award and confer degrees, diplomas, certificate and other academic distinctions to and on the persons who have been admitted to and have passed its examinations under prescribed conditions;

Powers and Functions of the University.

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- (iv) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;
- (v) to affiliate and disaffiliate educational institutions under prescribed conditions;
- (vi) to establish faculties, teaching departments, research institutes and other learning centres in the ordained branches of learning and to provide and support other facilities for education, Professional training and research;
- (vii) to inspect colleges and other educational institutions affiliated or seeking affiliation with it;
- (viii) to co-operate with the other universities and public authorities in such manner and for such purposes as it may determine;
- (ix) to institute Professorship Associate Professorship, Assistant Professorship and Lectureship and any other posts and to appoint persons thereto;
- (x) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;
- (xi) to institute and award fellowships, scholarships, exhibitions, bursaries, medals and prize under prescribed conditions;
- (xii) to control the residence of the students of the University, to institute and maintain halls of residence and to approve or license hostels and lodgings;
- (xiii) to supervise and control the discipline of the students of the University and the colleges to promote the extra-curricular and recreational activities of such students, to make arrangement for promoting their health and general welfare;
- (xiv) to demand and receive such fees and other charges as it may determine;
- (xv) to enter into, carryout, vary or cancel contracts;
- (xvi) to receive and manage property transferred and grant be quests. trusts, gifts, donations, endowments or other

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- contributions made to the University and to invest and funds representing such property, grants, bequests, trusts, gifts, donations, endowments or contributions in such manner as it may deem fit;
- (xvii) to undertake such research as it may determine in the ordained branches of learning;
 - (xviii) to provide for the Printing and publication of reader and other works;
 - (xix) appoint members of various bodies and committees, as the Board may determine, for academic and administrative activities;
 - (xx) to appoint such officers and staff and prescribed terms and conditions, and powers and duties of such officers and staff;
 - (xxi) to establish academic linkages and collaborative activities with other institutions for the betterment of academic standards; and
 - (xxii) to do all such acts and things, as may be requisite to further its objectives.

CHAPTER III

OFFICERS OF THE UNIVERSITY

5. The following shall be the officers of the University:—

Officers of the University.

- (i) the Chancellor;
- (ii) the Vice Chancellor;
- (iii) the Deans;
- (iv) the Director;
- (v) the Chairmen of the Teaching Departments;
- (vi) the Registrar;
- (vii) the Director of Finance;
- (viii) the Controller of Examinations;
- (ix) the Resident Auditor;
- (x) the Librarian; and
- (xi) such other persons as may be prescribed by the regulations to be the officers of the University.

6. (1) the Governor of Sindh shall be the **The Parton.**

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Patron of the University.

(2) The Patron shall, when present, preside at the Convocation of the University.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Patron.

7. (1) The Foundation shall nominate one of its Directors, who shall preferably be a person of eminence in letters, sciences or social work, to be the Chancellor of the University for a period of three years which may be extended by the Foundation.

The Chancellor.

(2) The Chancellor shall, in the absence of the Patron, preside at the Convocation of the University.

(3) The Chancellor may remove any person from the membership of any Authority if such person—

- (i) has become of unsound mind; or
- (ii) has been incapacitated to function as members; or
- (iii) has been convicted by a court of law in Pakistan of an offence involving moral turpitude.

(4) If the Chancellor is satisfied that the proceedings of any Authority are not in accordance with the provisions of this Ordinance the statutes, the regulations, or the rules, he may, after calling upon such Authority to show cause why such proceedings should not be annulled, by order in writing, annul the proceedings.

(5) Should the Chancellor be incapacitated from acting as such due to absence or any other cause, the Vice Chancellor shall exercise all the powers and perform all the duties and functions of the Chancellor.

(6) The Chancellor may cause a visitation or enquiry to be made in respect of any matter connected with the affairs of the University and appoint such person as may deem fit for the purpose.

(7) The Chancellor shall, on receipt of a report under sub-section (6) above, issue such directions as he thinks fit and the Vice Chancellor will comply with such directions through the Board,

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8. (1) The Vice Chancellor shall be appointed by the Chancellor, for a period of three years which may be the discretion of the Chancellor be further extended on such terms and conditions as the Chancellor may determine.

**The Vice
Chancellor.**

(2) At any time when the office of the Vice Chancellor is vacant, or the Vice Chancellor is absent or is unable to perform the functions of this office due to illness or other cause, the Chancellor shall make such arrangements for the performance of the duties of the Vice Chancellor as he may deem fit.

9. (1) The Vice Chancellor shall be the principal executive and academic officer of the University and shall be responsible for implementation of the provisions of this Ordinance the statutes the regulations and the rules and execution of the polices and the programmes of the University.

**Powers and
duties of the Vice
Chancellor.**

(2) The Vice Chancellor shall, in the absence of the Chancellor, preside over the meetings of the Authorities of which the Chancellor is the Chairman.

(3) The Vice Chancellor may, in an emergency which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon thereafter as possible, report his action to the officer, authority or other body which in the ordinary course, would have dealt with the matter.

(4) In particulars and without prejudice to the generality of the foregoing powers, the Vice Chancellor shall also have the powers—

- (i) to create and fill temporary posts for a period not exceeding six months;
- (ii) to sanction all expenditures provided for in the approved budget, and to re-appropriate funds within the same major head of expenditure;
- (iii) to sanction by re-appropriation an amount not exceeding fifty thousand rupees for an unforeseen item not provided for in the budget, and report it to the Board at the next meeting;
- (iv) to appoint paper setters and examiners for all examinations of the University after receiving panels of names from the

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relevant authorities.

- (v) To make such arrangements for the scrutiny of papers, grades and results as he may consider necessary.
- (vi) To direct teachers, officers and other employees of the University to take up such assignments in connection with teaching, research examination, administration and such other activities in the University as he may consider necessary;
- (vii) to appoint employees of such categories in respect of which powers have been delegated to him by the Board;
- (viii) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act to an officer or other employee of the University; and
- (ix) to exercise and perform such other powers and functions as may be prescribed.

10. (1) the Registrar shall be a whole time officer of the University and shall be appointed by the Board on such terms and conditions as the Board may determine-

Registrar.

(2) The Registrar shall—

- (i) be the custodian of the common seal and the academic records of the university.
- (ii) Perform such other duties as may be prescribed.

11. (1) The Director of Finance shall be a whole-time officer of the University and shall be appointed by the Board on such terms and conditions as the Board may determine.

Director of Finance.

(2) The Director shall—

- (i) Manage the property, the finances and the investments of the University.
- (ii) Prepare the annual and revised budget estimates of the University and present them to the Finance Committee and the Board;
- (iii) Ensure that the funds of the University

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are expended for the purposes for which they are provided; and

(3) perform such other duties as may be prescribed.

12. The Controller of Examination shall be a whole-time officer of the University and shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

Controller of Examination.

13. The Auditor shall be a whole-time officer of the University and shall be responsible for pre-audit of all payments from the university fund.

The Director of Planning and Development.

14. the Director of Planning and Development shall be whole time officer of the University and shall be responsible for planning and development of the University and shall also be responsible for preparation of the short and long-teems development plans for the resources, the facilities and the amenities, and shall perform such functions may be prescribed.

The Resident Auditor.

CHAPTER IV

AUTHORITIES OF THE UNIVERSITY

15. The following shall be the Authorities of the University:-

Authorities.

- (i) the Board of Governors;
- (ii) the Academic Council;
- (iii) the Boards of Faculties;
- (iv) the Boards of Studies;
- (v) the Selection Board;
- (vi) the Board of Advance Studies and Research;
- (vii) the Finance Planning Committee;
- (viii) Discipline Committed; and
- (ix) such other Authorities as may be proscribed by the statutes;

16. (1) The Board of Governors shall consist of-

The Board of Governors.

- (i) the Vice Chancellor, who shall be its Chairman;
- (ii) the Chief Justice of the High Court of Sindh or a Judge of the High Court nominated by him;
- (iii) the Chairman, University Grants Commission or whole time member of

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- the Commission nominated by him;
- (iv) one or more Deans to be appointed by the Chancellor on the recommendation of the Vice Chancellor;
 - (v) Secretary to the Government of Sindh, Education Department;
 - (vi) Secretary to the Government of Sindh, Health Department;
 - (vii) four members of outstanding merit nominated by the Foundation;
 - (viii) four persons of eminence representing various disciplines and professions nominated by the Chancellor on the recommendation of the Vice Chancellor;
 - (ix) one legal advisor nominated by the Chancellor on the recommendation of the Board;
 - (x) the Registrar who shall act as its Secretary.

(2) Members of the Board other than ex-officio members shall hold office for three years and shall be eligible for re-nomination.

17. (1) The Board shall be the executive body of the University and shall, subject to the provisions of this Ordinance and the statutes, exercise general supervision over the affairs and management of the University.

**Powers
Duties of
and the
Board.**

(2) Without prejudice to the generality of the foregoing powers, and subject to the provisions of this Ordinance and the statutes, the Board shall have the powers-

- (i) to hold control and administer the property and funds of the University;
- (ii) to govern and regulate, with due regard to the advice of the Finance and Planning Committees the finances, accounts and investments of the University and for that purpose, to appoint such agents as it may think fit;
- (iii) to consider annual and revised budget estimates and to advise the Foundation thereon, and to re-appropriate funds from one major head of expenditure to another;
- (iv) to transfer and accept transfer of movable or immovable property on

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- behalf of the University;
- (v) to enter into, vary, carry out and cancel contracts of behalf of the University;
 - (vi) to cause proper books of accounts to be kept for all sums of money received and expended by the University and for the assets and liabilities of the University;
 - (vii) .(vii) to receive and manage any property transferred and grants, bequests, donations, endowments and other contributions made to the University;
 - (viii) to administer any funds placed at the disposal of the University, for specified purposes;
 - (ix) to determine the form, provide for the custody and regulate the use of the common seal of the University;
 - (x) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the University;
 - (xi) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;
 - (xii) to affiliate and disaffiliate educational institutions and colleges;
 - (xiii) to institute Professorship, Associate Professorship, Assistant Professorship, Lectureship and other teaching posts or to suspend or abolish such posts;
 - (xiv) to create, suspend or abolish such administrative, teaching, research or other posts as may be necessary;
 - (xv) to make appointments on the recommendation of the Selection Board to the posts of teachers, officers and such other cadres as may be determined by the Board;
 - (xvi) to appoint Emeritus and Distinguished Professors on such terms and conditions as may be prescribed;
 - (xvii) to confer Honorary Degrees in the fields of ordained discipline in accordance with the conditions prescribed;
 - (xviii) to prescribe the duties of officers, teachers and other employees of the University;

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- (xix) to suspend, punish and remove from service officers (other than the Vice Chancellor), teachers and other employees in the manner prescribed;
- (xx) to appoint members to the various Authorities in accordance with the provisions of this Ordinance;
- (xxi) to propose statutes for submission to the Chancellor;
- (xxii) to consider and dispose of the regulations made by the Academic, provided that the Board may frame a regulation on its own initiative and approve it after consulting the Academic Council;
- (xxiii) to regulate, determine and administer all other matters concerning the University, and to this end exercise all other powers not specially mentioned in this Ordinance and the statutes;
- (xxiv) to delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee; and
- (xxv) to perform such other functions as have been assigned to it under this Meeting of the Board or may be assigned to it by the statutes;

18. (1) The Board shall meet at least four times in a year on the dates to be fixed by the Vice Chancellor provided that a special meeting may be called at any time on the direction of the Chancellor or on a requisition made by not less than four members of the Board to consider a matter of urgent nature.

(2) Not less than ten clear days' notice of a special meeting shall be given to the members of the Board, and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.

(3) The quorum for a meeting of the Board shall be one half of its members, a fraction being counted as one.

(4) The decision of the Board shall be expressed in terms of the views of the majority of the members present and voting and, if the members are equally divided, the Chairman of the Board shall have and exercise

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a casting vote.

19. (1) The Academic council shall consist of – **Academic Council.**
- (i) the Vice Chancellor who shall be the Chairman;
 - (ii) the Deans;
 - (iii) the Directors;
 - (iv) the University Professors including Emeritus and Distinguished Professors;
 - (v) the Chairman of the Teaching Departments;
 - (vi) five eminent persons known for their intellectual calibre on international level, services to society or leadership in profession nominated by the Chancellor on the recommendation of the Vice Chancellor;
 - (vii) the Controller of Examination;
 - (viii) the Librarian; and
 - (ix) the Registrar who shall act as its Secretary.

(2) Members appointed by nomination shall hold office for three years and shall be eligible for re-nomination.

(3) The quorum for a meeting of the Academic Council shall be one third of the total number of members a fraction being counted as one.

20. (1) The Academic Council shall be the highest academic body of the University, and shall, subject to the Provisions of this Ordinance and the statutes have the powers to lay down proper standards of instruction, scholarship, research and examinations, and to regulate and promote the academic life of the University. **Power and duties of the Academic Council.**

(2) In particular and without prejudice to the generality of the foregoing provisions, the Council shall have the powers-

- (i) to advice the board on academic matters;
- (ii) to regulate the admission of students to the courses of studies and examinations;
- (iii) to provide to the Board, scheme for the constitution and organisation of Faculties, Teaching Departments, Institutes and Boards of Studies;

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- (iv) to consider or formulate proposals for the planning and development of teaching and research in the University;
- (v) to make regulations on the recommendations of the Board of Faculties and the Board of Studies prescribing the course of studies and the syllabi for all University examination; provided that, if the recommendations of Board of Faculties and Boards of Studies are not received by the prescribed date, the Council may, subject to the approval of the Board, continue for the next year the courses of studies already prescribed for an examination;
- (vi) to recognise the examinations of other University or examining bodies as equivalent to the corresponding examinations of the University;
- (vii) to frame regulations for submission to the Board;
- (viii) to appoint members to the various Authorities in accordance with the provisions of this Ordinance; and
- (ix) to perform such other functions as may be prescribed by the statutes.

CHAPTER V

STATUTES, REGULATIONS AND RULES

21. (1) Subject to the provisions of this Ordinance, Chancellor may, make/promulgate statutes to regulate or prescribe all or any of Statute; the following matters namely-

Statutes.

- (i) terms and conditions of service of employees of the University, including scale of pay, constitution of pension, insurance, gratuity, provident fund, benevolent fund and other fringe benefits;
- (ii) terms and conditions of contractual appointment of teachers, researchers and officers;
- (iii) establishment of faculties, Teaching Departments and other academic units

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- and divisions; for purposes of instruction, research and other scholarly;
- (iv) affiliation and disaffiliation of institutions and related matters;
 - (v) Powers and duties of officers and teachers;
 - (vi) conditions under which the University may enter into arrangements with other public or private organisations for purposes of instruction, research and other scholarly activities;
 - (vii) conditions of appointment of Professor Emeritus and Distinguished Professors;
 - (viii) award of honorary degrees;
 - (ix) standards for evaluation of efficiency and exercising disciplinary measures over the employees of the University;
 - (x) acquisition and administration of properties and investments of the University; and
 - (xi) all other matter which under this Ordinance are required to be or may be prescribed or regulated by the statutes;

(2) The draft of the statutes shall be proposed by the Board for approval by the Chancellor who may refer them back to the Board for reconsideration.

(3) The Chancellor shall have the powers to assent to the statutes submitted to him for approval.

(4) No statute shall be valid until it has been approved by the Chancellor.

22. (1) Subject to the provisions of this ordinance and the statutes, regulations may be made for all or any of the following matters: —

Regulations.

- (i) the courses of study for degrees, diplomas and certificates of the University;
- (ii) the admission of students to the University;
- (iii) the conditions under which students shall be admitted and shall become eligible for the award of degrees, diplomas and certificates;
- (iv) the conduct of examinations;
- (v) fees and other charges to be paid by

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- students for admission to the courses of study and examination of the University;
- (vi) the conduct and discipline of students of University;
 - (vii) conditions of residence of the students of the University or the colleges, including the levy of fees for residence in the halls of residence and hostels;
 - (viii) the approval and licensing of hostels and lodgings;
 - (ix) conditions under which a person should carry on independent research to entitle him to a degree;
 - (x) the institution of fellowships, scholarships, exhibitions, medals and prizes;
 - (xi) the institution of stipends and free and half-free assistantships;
 - (xii) the academic costumes;
 - (xiii) the use of Library;
 - (xiv) the formation of Teaching Departments and Boards of Studies;
 - (xv) all other matters which by this Ordinance and the statutes are to be or may be prescribed by regulations.

(2) The regulation shall be prepared by the Academic Council and shall be submitted to the Board which may approve them or withhold approval or refer them back to the Academic Council for reconsideration.

(3) A regulation prepared by the Academic Council shall not be valid, unless it receives the approval of the Board.

23. The procedure for adding to, amending or repealing the statutes and the regulations shall be the same as that prescribed respectively for framing or making the statutes and the regulations.

Amendment and repeal of statutes and regulations.

24. (1) The Authorities and the other bodies of the University may make rules consistent with this Ordinance, the statutes and the regulations, to regulate the conduct of their business and the time and place of meeting and related matters:

Rules.

Provided that the Board may direct the amendments or the annulment of any rules, made by another Authority or body under this section ; —

Provided further that if such other Authority or body is

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dissatisfied with such directions it may appeal to the Foundation whose decision in the matter shall be final.

(2) The Board may make rules to regulate any matter relating to the affairs of University which has not been specifically provided for by this Ordinance, the statutes or the regulations.

CHAPTER VI

AFFILIATION OF EDUCATIONAL INSTITUTIONS TO THE UNIVERSITY

25. (1) An educational institution applying for affiliation to the University shall make an application to the University and shall satisfy—

Affiliation.

- (i) that the education institution is under the management of the Government or of a regularly constituted body;
- (ii) that the financial resources of the educational institution are sufficient to enable, it to make due provision for its continued maintenance an deficient working;
- (iii) (iii) that the strength and qualifications of the teaching and the other staff, and the terms and conditions of their service are adequate to make due provisions for the courses of instruction, teaching or training to be undertaken by the educational institution;
- (iv) that the educational institution has framed proper rules regarding the efficiency and discipline of its staff and the other employees;
- (v) that the building in which the educational institution is to be located is suitable, and that provision will be made in conformity with the statutes and the regulations; and
- (vi) that the library, laboratories and such other teaching and research aids are sufficiently provided for, as are necessary for the maintenance of the standards of teaching and research in the institution.

(2) The procedure to be followed in

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disposing of an application for the affiliation of an educational institution grant or refusal or withdrawal of affiliation shall be such as may be prescribed.

(3) The Board may, after due enquiry after consultation with the Academic Council, give notice of its intention of withdrawing the affiliation if it is satisfied that the educational institution fails at any time to fulfil any of the requirements of affiliation or has failed to observed any of the conditions of affiliation.

(4) The affiliation shall not be refused or withdrawn unless the educational institution is given an opportunity of being heard.

CHAPTER VII

THE UNIVERSITY FUND

26. (1) The University shall have a fund to which shall be credited its income from fees, donations, trusts, bequests, endowments, grants, contributions and all other sources.

**The University
Fund, audit and
Accounts.**

(2) Capital and recurrent expenditure of the University shall be met from the contributions made by the Foundation including any other foundations, universities, associations, societies or individuals, and from the income derived from any other source.

(3) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the University or which may involve an activity not included in the programmes or the time being, shall be accepted without the prior approval of the Board.

(4) The accounts of the University shall be maintained in such form and manner as may be determined by the Board and shall be audited each year with in four months of the closing of the financial year of the University by a Chartered Accountant appointed by the Board.

(5) The accounts, together with the report of the auditor thereon, shall be submitted to the Board for approval.

(6) The auditor's report shall certify that the

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report has complied with the standards or audit and certification laid down by the institute of Chartered Accountants of Pakistan.

CHAPTER VIII

GENERAL PREVISIONS

27. (1) An employee of the University shall retire from service-

Retirement from Service.

- (i) on such date, after he has completed twenty five years of service qualifying for pension or other retirement benefits, as the competent authority may direct;

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action; or

- (ii) where no direction is given under clause (i) on the completion of sixty' years of his age.

(2) Except as otherwise provided, no officer, teacher or other employee of the University holding a permanent post, shall be reduced in rank, or removed or compulsorily retired from service, unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

(3) Where an order is passed punishing an employee (other than the Vice Chancellor) of the University or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order passed by the Vice Chancellor or any other officer of Teacher of the University, have the right to apply to the Board against the order and where the order is made by the Board, have the right to apply to the Board for review.

(4) The appeal or application for review shall be submitted to the Vice Chancellor who shall lay it before the Board with his views and record of the case.

- (5) No order in appeal or review shall be

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made unless the appellant or the applicant, as the case may be, has been given an opportunity of being heard.

28. (1) The University shall constitute for the benefit of its employees in such manner and subject to such condition as may be prescribed, schemes such as pension, insurance, gratuity, provident fund and benevolent fund as it may deem fit.

**Pension,
Insurance,
Gratuity,
Provident Fund
and Benevolent
Fund.**

(2) Where any Provident Fund has been constituted under this Ordinance, the provisions of the Provident Funds Ordinance, 1925 shall apply to such funds.

29. When a member of a newly constituted Authority is appointed or nominated, his term of office, as fixed under this Ordinance, shall commence from such date as may be prescribed.

**Commencement
of term of office
of Members of
Authorities.**

30. (1) Any casual vacancy among the appointed or nominated members of any Authority shall be filled as soon as conveniently may be, by the person or the body who appointed or nominated the member whose place has become vacant, and the person appointed or nominated to the vacancy shall be a member of such Authority for the residue of the term for which the person whose place he fills would have been a member;

**Filling of casual
vacancies in
Authorities.**

Provided that where a vacancy in the membership of an Authority other than the Board, cannot be filled for the reason that the member was ex-officio, and the office has ceased to exist, or the organisation, institution or other body, other than the University has ceased to exist or has ceased to function, or for any other circumstances which make it impracticable to fill the vacancy, the vacancy shall be filled in such provided that where a vacancy in the membership of an Authority, other than the Board, cannot be filled for the reason that the members manner as the Chancellor may direct on the recommendations of the Board.

(2) The office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Authority without sufficient cause or leave of absence, or his nomination is changed by the nominating Authority.

31. (1) Notwithstanding anything contained in

Disputes about

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this Ordinance, a person nominated or appointed to any Authority shall cease to be a member of such Authority as soon as he has ceased to hold the position by virtue of which he was nominated or appointed.

membership of Authority.

(2) If a question arises whether any person is entitled to be a member of 'any Authority, the matter shall be referred to a committee consisting of the Vice Chancellor, the Judge of the High Court of Sindh, who is the member of the Board and a nominee of the Chancellor and the decision of the committee shall be final and binding.

32. The constitution, functions and powers of other Authorities for which no specific provision or in sufficient provision has been made in this Ordinance, shall be such as may be prescribed by the statutes.

Constitution functions and powers of other Authorities.

33. The Board, the Academic Council or other Authorities may appoint such Standing, Special or Advisory Committees, as they may consider advantageous in the performance of their functions.

Appointment of Committee by the Authority.

34. Notwithstanding anything contained in this Ordinance, the statutes set out in the Schedule, shall be deemed to be the Statutes framed under section 21 and shall remain in force until they are amended or replaced by new statutes framed in accordance with this Ordinance.

First Statute.

35. If any difficulty arises as to the first constitution or reconstitutes of any Authority upon coming into force of this Ordinance or otherwise in giving effect to any provision of this Ordinance, the Chancellor may give appropriate directions to remove such difficulty.

Removal of difficulties.

36. No act, proceedings, resolution or decision of any Authority shall be invalid on the ground only of any vacancy or defect in the constitution of, or in the appointment or nomination of any member of the Authority.

Proceedings of Authorities invalidated by vacancies.

37. No court shall have jurisdiction to entertain any proceedings, grant any injunction or make any order in relation to anything done in good faith or purported to have been done or intended to be done under this Ordinance.

Bar of Jurisdiction.

38. No suit or legal proceeding shall lie against

Indemnity.

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Government, the University or any Authority or an employee of Government or the University or any person, in respect of anything which is done, or purported to have been in good faith or intended to, or has been done this Ordinance.

THE FIRST STATUTES
(see section 34)

1. (1) The University shall have the following **Functions.**
Faculties—

- (i) The Faculty of Medicine and Allied Medical Sciences.
- (ii) Faculty of Islamic Sciences.
- (iii) The Faculty of Basic and Applied Sciences.
- (iv) The Faculty of Engineering and Technology.
- (v) The Faculty of Management Sciences.
- (vi) The Faculty of Humanities and Social Sciences.
- (vii) Such other Faculties as may be prescribed by the statutes.

(2) The institutes and colleges already functioning as listed under, shall continue to act as the constituent institutes of the University:

- (i) Al-Basar Postgraduate Institute of Ophthalmology, Al- Ibrahim Eye Hospital Campus, Old Thana Village, Malir, Karachi; and
- (ii) Institute of Paramedical Training in Ophthalmology, Al-Ibrahim Eye Hospital Campus, Old Thana Village, Malir, Karachi.

(3) Each Faculty shall include such institutes, teaching departments, centres or the other teaching or research units as may be prescribed by the statutes.

2. (1) There shall be a Board of each Faculty **The Board of a Faculty.**
consisting of—

- (i) the Dean;
- (ii) the Professors, the Directors and the Chairmen of the Teaching Departments comprised in the Faculty; and
- (iii) three teachers to be nominated by the Vice Chancellor by reason of their specialised knowledge of the subjects which, though not assigned to the

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Faculty.

(2) The member mentioned in sub-clause (iii) above shall hold office for a period of three years.

(3) The quorum for a meeting of the Board of a Faculty shall be one-half of the total number of members, a fraction being counted as one.

(4) The Board of each Faculty shall subject to the general control of the Academic Council and the Board have the powers—

- (i) to co-ordinate the teaching and research work in the subject assigned to the Faculty;
- (ii) to scrutinise the schemes of courses and syllabi proposed by the Board of Studies comprised in the Faculty, and forward them to the Academic Council along with its observations;
- (iii) to scrutinise the recommendations made by the Board of Studies comprised in the Faculty, on the appointment of paper setters and examiners, except for research and degree examiners who shall be scrutinised by Vice Chancellor;
- (iv) to consider any other academic matter relating to the faculty and to report thereon to the Academic Council; and
- (v) to perform such other functions as may be prescribed by the statutes.

3. (1) There shall be a dean of each Faculty **Dean.** who shall be the Chairman and concern of the Board of Faculty.

(2) The Dean of each Faculty shall be appointed by the Chancellor on the recommendations of the Vice Chancellor from amongst the three senior most Professors in the Faculty, for a term of three years and shall be eligible for another term.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees, to the Chancellor in the courses falling within the purview of the Faculty.

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(4) The Dean shall exercise such powers and perform such duties, as may be-prescribed.

4. (1) There shall be a teaching department for each subject or a group of subjects as may be prescribed by the regulations and each teaching department shall be headed by a Chairman.

**Teaching
Department.**

(2) The Chairman of a teaching department shall be appointed by the Board on the recommendation of the Vice Chancellor from amongst the three most senior Professors and three most senior Associate Professors of the department for a period of three years:

Provided that where there is no Professor or Associate Professor in a department, it shall be looked after by the Dean of the Faculty with the assistance of the most senior teacher of the department.

(3) The Chairman of the Department shall plan, organise and supervise the work of the department and shall be responsible, to the Dean for the work of this department.

5. (1) There shall be a separate Board of Studies for each subject or group of subject, as may be prescribed by the regulations.

Board of Studies.

(2) Each Board of Studies shall consist of—

- (i) the Chairman of the Department who shall act its chairman and convenor;
- (ii) all Professors and Associate Professors in the Department or the Institute;
- (iii) three teachers other than University teachers to be appointed **by** the Board. The number will be determined by the Board according to the needs of each Board; and
- (iv) three experts to be appointed by the Vice Chancellor,

(3) The term of office of member of the Board of Studies other than ex-officio member shall be three years.

(4) The quorum for meeting of the Board of

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the Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The functions of the Board of Studies shall be—

- (i) to advise the authorities on all academic matters connected with instruction, research and examination in the subject or subjects concerned;
- (ii) to propose curricula and syllabus for all degrees, diplomas and certificate courses in the subject or subjects concerned;
- (iii) to suggest a panel of names of paper setters and examiners in the subject or subjects concerned; and
- (iv) to perform such other functions as may be prescribed by the regulations.

6. (1) The advanced studies and research Board shall consist of—

**The Board of
Advanced
Studies and
Research.**

- (i) The Vice Chancellor who shall be the Chairman;
- (ii) The Deans;
- (iii) Three University Professors other than Deans to be appointed by the Board.
- (iv) Three scholars of eminence in a field not represented on the Board of Advanced Studies and Research to be appointed by the Vice Chancellor on the recommendation of the Academic Council;

(2) The term of office of members of the Board of Advanced Studies and Research other than ex-officio members shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one-half of the total number of members, a fraction being counted as one.

(4) The functions of the Advanced Studies and Research Board shall be—

- (i) to advise the authorities on all matters connected with the promotion of

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Advanced Studies and Research in the University;

- (ii) to consider and report to the authorities on the institution of research degree in the University;
- (iii) to appoint supervisor for research studies;
- (iv) to propose regulations for award of research degree; and
- (v) to recommended the names of examiners for the research degrees.

7. (1) There shall be a Selection Board consisting of—

The Selection Board.

- (i) the Vice Chancellor who shall be the Chairman;
- (ii) one member of the Board and two persons of eminence to be nominated by the Board; provided that none of them is an employee of the University;
- (iii) the Deans of the Faculty concerned;
- (iv) the Chairman of the Teaching Department concerned; and
- (v) one person to be nominated by the Foundation.

(2) The member of the Selection Board, other than ex-officio members, shall hold office for three years;

(3) The quorum for meeting of the Election Board shall be five members;

(4) No member of the Selection Board who is a candidate for post to which appointment is to be made shall take part in such proceedings of the Selection Board.

(5) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall co-opt or consult three experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned, to be nominated by the Vice Chancellor, from a standing list of experts of each subject approved by the Board on the recommendations of the Selection Board as revised from time to time.

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be— (6) The functions of the Selection Board shall

- (i) The Selection Board shall consider all applications for teaching and other posts received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts.
- (ii) The Selection Board may recommend to the Board the grant of a higher initial pay in a suitable case for reasons to be recorded in writing.
- (iii) The Selection Board may recommend to the Board the appointment of an eminently qualified person to a position in the University on the terms and conditions as may be prescribed.
- (iv) The Selection Board shall consider all cases of promotion of officers of the University and recommend to the Board the names of suitable candidates for such promotions.
- (v) In the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision shall be final.

8. (1) There shall be a Finance and Planning Committee consisting of—

**The Finance and
Planning
Committee.**

- (i) the Vice Chancellor, who shall be the Chairman;
- (ii) two nominees of the Foundation;
- (iii) one nominee of the Board;
- (iv) three experts in the field of finance and planning to be nominated by the Chancellor; and
- (v) one Dean to be nominated by the Chancellor on the recommendation of the Vice Chancellor.
- (vi) Director Finance who shall act as its Secretary.

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(2) The quorum for a meeting of the Finance, and Planning Committee shall be four members.

(3) Functions of Finance and Planning Committee shall be—

- (i) to consider annual statement of accounts and revised budget estimates and advise the Board thereon;
- (ii) to review periodically the financial position of the University;
- (iii) to advise the Board on all matters relating to planning, development, finance, investments and accounts of the University;
- (iv) to prepare short term and long term development plans;
- (v) to prepare resource development plans; and
- (vi) to prepare such other functions as may be prescribed by the statutes.

9. (1) There shall be an Affiliation Committee consisting of—

**Affiliation
Committee.**

- (i) the Vice Chancellor who shall be the Chairman;
- (ii) one member of the Board to be nominated by the Board;
- (iii) two Professors to be nominated by the Academic Council;

(2) The term of office of the members of the Committee excluding ex-officio members shall be two years;

(3) The, Affiliation Committee may co-opt not more than three experts;

(4) The quorum for a meeting of or an inspection by the Affiliation Committee shall be three members;

(5) An officer of the University to be designated by the Vice Chancellor for this purpose shall act as the Secretary of the Committee.

10. The Discipline Committee shall consist of—

Discipline

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**Committee and
Functions.**

- (i) the Vice Chancellor or his nominee;
- (ii) two Professors to be nominated by the Academic Council;
- (iii) one member to be nominated by the Foundation; and
- (iv) the Teacher or Officer Incharge of Students' Affairs by whatever name called who shall act as Member Secretary.

(2) The term of office of the members of the Discipline Committee, other/either than ex-officio members, shall be two years;

(3) The quorum for a meeting of the Discipline Committee shall be three members.

(4) the functions of the Discipline Committee shall be--

- (i) to propose regulations to the Academic Council for the conduct of University students, maintenance of discipline and for dealing with cases of indiscipline; and
- (ii) to perform such other functions as may be assigned to it by statutes or regulations.