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Registered No. M. 324

The Sindh Government Gazette

Published by Authority

KARACHI, JANUARY 03, 2019 NO.1

SERVICES, GENERAL ADMINISTRATION & COORDINATION DEPARTMENT

NO.SOI(SGA&CD)1/8/2017(49) *Karachi, dated the 20th March, 2018*

No. SOI(SGA&CD)1-8/2017(79):- In exercise of the powers conferred by section 26 of the Sindh Civil Servants Act, 1973, the Government of Sindh are pleased to make the following rules :-

1. **Short title and commencement.**- (1) These rules may be called the Sindh Civil Servants (Provincial Management Service) Rules, 2018.

(2) They shall come into force at once.

2. **Definitions.**-In these rules, unless the subject or context otherwise requires :-

(a) "Appointing Authority" means the authority specified in column 4 of Schedule-II;

(b) "Chief Minister" means the Chief Minister of Sindh;

(c) "Department" means the Services, General Administration and Coordination Department;

(d) "Government" means the Government of Sindh;

(e) "Graduate" means holder of a Bachelor or equivalent degree from a recognized University or Institute;

(f) "Provincial Management Service" means the Provincial Management Service (PMS) consisting of the posts as provided in Schedule-I;

(g) "prescribed departmental examination/training" means the examination/training prescribed by Government to be conducted by the Department or any other agency appointed by Government for the purpose of confirmation or promotion;

(h) "Schedule" means a Schedule appended to these rules;

(i) "Secretariat" means the Sindh Secretariat; and

(j) "Service Group" means Group of ex-PCS and PSS separately.

3. **Nomenclature of the posts.**--The Provincial Management Service (PMS) shall consist of the posts specified in Schedule-I.

4. **Method of Appointment.**- The method of appointment, minimum qualifications, age limit and other conditions for Provincial Management Service (PMS) shall be as given in Schedule-II.

5. **Repeal and Savings.**- The West Pakistan Civil Service (Executive Branch) Rules, 1964,issued under the Services and General Administration Department Notification No.SOI(S&GAD)1-5/92 dated the 25th September, 1993, prescribing the method of appointment to the post of Deputy Secretary in the Secretariat, and the S&GAD Notification No. SOX(SGA&CD)3-58/84 dated the 10th October, 1993, prescribing the method of appointment to the post of Section Officer in the Secretariat are hereby repealed:

Provided that -

(i) for the purpose of promotion the inter-se-seniority in respective service Group of ex-PCS and PSS shall continue to be maintained separately;

(ii) for the purpose of promotion in BPS-18 and above the share between ex-PCS and PSS shall be as determined by the Government;

(iii) their service shall be governed by the laws and rules in force immediately before the commencement of these rules;

(iv) the incumbents of ex-PCS and PSS shall form as a part of dying cadre till the retirement of the last such incumbent;

(v) the last incumbent of either Group shall rank senior to the first incumbent of the Provincial Management Service.

6. **Transitional.**- The condition of graduate in column 7para (2)(b) of Schedule-II shall not apply for a period of three years from the commencement of these rules for the incumbents holding the posts immediately before such commencement for promotion to BPS-17 posts.

SCHEDULE-I
(See rule 3)

The following posts in different grades shall form cadre strength of the PMS in each grade:-

1) PMS : BS-17 — Section Officer / Assistant Commissioner and other officers holding equivalent posts as per details at Annexure Part-I.

2) PMS : BS-18 — Deputy Secretary / Deputy Commissioner / Additional Deputy Commissioner and other officers holding equivalent posts as per details at Annexure Part-II.

3) PMS : BS-19 — Additional Secretary / Deputy Commissioner and other officers holding equivalent posts as per details at Annexure Part -III

4) PMS : BS-20 — Secretary to Government of Sindh / Commissioner and other officer holding equivalent posts as per details at Annexure Part-IV.

5) PMS : BS-21 — Additional Chief Secretary to Government of Sindh and other officers holding equivalent posts as per details at Annexure Part-V.

6) PMS : BS-22 — Chairman, Planning and Development Board and other officers holding equivalent posts as per details at Annexure Part-V.

ANNEXURE (PART-I)
(See Schedule-I)
(Posts in BS-17)

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Section Officer	100%
2.	Assistant Commissioner	100%
3.	Other equivalent posts, as may be specified by the Government in the cadre schedule from time to time.	100%

ANNEXURE (PART-II)
Posts in BS-18

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Deputy Secretary in the Secretariat and equivalent in Board of Revenue	100%
2.	Deputy Commissioner/Additional Deputy Commissioner	100%
3.	Other equivalent posts, as may be specified by the Government in the cadre schedule from time to time	100%

ANNEXURE (PART-III)
Posts in BS-19

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Additional Secretary in the Secretariat	100%
2	Deputy Commissioner/Additional Commissioner	100%
3.	Other equivalent posts as may be specified by the Government from time to time	100%

ANNEXURE (PART-IV)
Posts in BS-20

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Secretary to Government of Sindh	100%
2.	Commissioner	100%
3.	Other equivalent posts as may be specified by the Government in the cadre schedule from time to time	100%

ANNEXURE (PART-V)

Posts in BS-21

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Additional Chief Secretary	100%
2.	Chairman, Anti-Corruption and Enquiries	100%
3.	Chairman, Chief Minister's Inspection Team	100%
4.	Sr. Member, Board of Revenue, Sindh/Chief Land Commissioner/Relief Commissioner	100%
5.	Commissioner Karachi	100%
6.	Other equivalent posts as may be specified by the government in the cadre schedule from time to time	

ANNEXURE (PART-V)

Posts in BS-22

S. No.	NAME OF THE POST	% SHARE OF TOTAL POSTS
1.	Chairman, Planning and Development Board	100%

SCHEDULE-II

(See rule 4)

Name of the Department	Functional Unit	Delegation/Scale of the post	Appointing Authority	Qualification for appointment		Method of appointment	Age limit for initial appointment		Examination /training required for confirmation/promotion
				Initial appointment	Promotion		Min.	Max.	
1	2	3	4	5	6	7	8	9	10
S&GAD	Provincial Management Service	PMS (BS-17) as per details given in Schedule-I	Chief Minister	Graduate Second Division from a recognized University	Nil	1) 50% by initial appointment on the recommendation of the Sindh Public Service Commission, based on the result of competitive examination. 2) 50% by promotion as follows : a) 25% from amongst the Mukhtiarkars, who are graduates, on the basis of seniority-cum-fitness, who have five years service as Mukhtiarkar and have passed the prescribed departmental examination. b)25% from amongst the Superintendents / Private Secretaries on seniority-cum-fitness basis, who are graduate and have passed the prescribed departmental examination in the ratio of 60:40 respectively.	21 Years	28 Years	Prescribed Departmental Training/Examination.

S&GAD	Provincial Management Service	PMS(BS-18) as per details at Schedule-I	Chief Secretary	Nil	100% by promotion	By promotion on seniority-cum-fitness basis from amongst the cadre of PMS/BS-17 having at least five years service.	-	-	Prescribed Departmental Examination.
S&GAD	Provincial Management Service	PMS(BS-19) as per details at Schedule-I	Chief Minister	Nil	100% by promotion	By promotion on the basis of seniority cum fitness from amongst the PMS officers, holding posts in BS-18 and having at least twelve years service against the posts in BS-17 and above.	-	-	Mid Career Management Course at National Institute of Management OR as prescribed in Rules.
S&GAD	Provincial Management Service	PMS(BS-20) as per details at Schedule-I	Chief Minister	Nil	100% by promotion	By promotion on the basis of seniority cum fitness from amongst the PMS officers, holding posts in BS-19 and having at least seventeen years service against the posts in BS-17 and above.	-	-	Senior Management Course at National Institute of Management OR as prescribed in Rules.
S&GAD	Provincial Management Service	PMS(BS-21) as per details at Schedule-I	Chief Minister	Nil	100% by promotion	By promotion on the basis of selection on merit from amongst the PMS officers, holding posts in BS-20 and having at least twenty-two years service against the posts in BS-17 and above.	-	-	National Management Course at National Management College or National Defence University.
S&GAD	Provincial Management Service	PMS(BS-22) as per details at Schedule-I	Chief Minister	Nil	100% by promotion	By promotion from PMS (BS-21) officers.	-	-	As prescribed from time to time.