EXTRAORDINARY

Registered No. M324

The Sindh Government Gazette

Published by Authority

KARACHI WEDNESDAY JUNE 04, 2025

PART-IV

PROVINCIAL ASSEMBLY OF SINDH
NOTIFICATION
KARACHI, THE 02ND JUNE, 2025.

NO.PAS/LEGIS-B-03/2025- The Denning Institute of Technology and Entrepreneurship Bill, 2025 having been passed by the Provincial Assembly of Sindh on 19th May, 2025 and assented to by the Governor of Sindh on 27th May, 2025 is hereby published as an Act of the Legislature of Sindh.

THE DENNING INSTITUTE OF TECHNOLOGY AND ENTREPRENEURSHIP ACT, 2025

SINDH ACT NO. XI OF 2025.

AN
ACT

to provide for the establishment of the Denning Institute of Technology and Entrepreneurship at Karachi.

WHEREAS it is expedient to provide for the establishment of the Denning Institute of Technology and Entrepreneurship at Karachi, and to provide for matters connected therewith or ancillary thereto; **Preamble.**

It is hereby enacted as follows:

CHAPTER-I

PRELIMINARY

1. (1) This Act may be called the Denning Institute of Technology and Entrepreneurship Act, 2025. **Short title and commencement.**

(2) It shall come into force at once.

2. In this Act, unless there is anything repugnant in the subject or context - **Definitions.**

(i) "Academic Council" means the Academic Council of the Institute;

(ii) "Authority" means any of the authorities of the Institute as specified in section 19;

(iii) "Board" means the Board of Governors of the Institute;

(iv) "Chairperson" means the Chairperson of the Board;

(v) "Chancellor" means the Chancellor of the Institute;

(vi) "Commission" means the Higher Education Commission of Pakistan at Islamabad;

(vii) "college" means a college and includes an institution in which arrangement exist for imparting instructions in general, technical professional education or other disciplines of higher ***education*** and such other subjects as may be prescribed;

(viii) "constituent institution or college" means an institution or college maintained and administered by the ***Institute***;

(ix) "Dean" means the Head of a Faculty;

(x) "Director" means the head of a teaching or administrative division of an institution;

(xi) "Faculty" means a Faculty of the Institute;

(xii) "Foundation" means the Denning Educational Foundation, having registration No.KAR No.014 of 2023-24 dated the 25th August, 2023 registered under the Societies Registration Act, 1860 **(Act XXI of 1860);**

(xiii) "Government" means the Government of Sindh;

(xiv) "Head" means Head of a Teaching Department;

(xv) "Institute" means the Denning Institute of Technology and Entrepreneurship at Karachi;

(xvi) "Officer" means any of the officers of the Institute specified in section 7;

(xvii) "Patron" means the Patron of the Institute;

(xviii) "prescribed" means prescribed by statutes, regulations, rules;

(xix) "Professor Emeritus" means a retired Professor working in the Institute in an honorary capacity;

(xx) "Rector" means the Rector of the Institute;

(xxi) "Registrar" means the Registrar of the Institute;

(xxii) "SHEC" means the Sindh Higher Education Commission established under the Sindh Higher Education Commission Act, 2013 **(Sindh Act No.XI of 2013);**

(xxiii) "statutes, regulations and rules" means respectively the statutes, regulations and rules made under this Act;

(xxiv) "teacher" means the Professor, Associate Professor, Assistant Professor and Lecturer engaged whole time by the Institute and such persons as may be declared to be the teacher by regulations;

(xxv) "Teaching Department" means a Teaching Department established and maintained or recognized by the Institute; and

(xxvi) "Vice-Rector" means the Vice-Rector of the Institute;

CHAPTER-II

THE INSTITUTE

Incorporation.

3. (1) There shall be established an Institute to be called the Denning Institute of Technology and Entrepreneurship at Karachi, consisting of the Patron, the Chancellor, the Rector, the Vice-Rector, the Deans, the Heads of the Teaching Departments, members of the Board, the members of the Academic Council and such other officers as may be prescribed.

(2) The Institute shall be a body corporate owned, managed and administered by the Foundation, having perpetual succession and a common seal, with power, among others, to acquire, hold and dispose of property both movable and immovable to lease, sell or otherwise transfer any property vesting in it, owned by it or having been acquired by it, and shall by the said name, sue and be sued.

(3) The Institute may take measures to setup campuses, virtual campuses or study centers at such places within or outside Pakistan.

Powers of the Institute.

4. Subject to general instruction of Government issued from time to time, the Institute shall be an autonomous body and shall have the powers -

(i) to promote the advancement of learning by teaching and research, promotion of entrepreneurship and its dissemination of knowledge and to achieve and maintain national academic standards;

(ii) to provide for instruction and training in such branches of learning as it may deem fit, and to make provision for research, demonstration and for the advancement and dissemination of knowledge in such manner as it may determine;

(iii) to establish, maintain and administer the Faculty, teaching department, business administrative unit of the Institute to discharge its functions and responsibilities for imparting of education;

(iv) to admit and hold examination of students and to confer or award degrees, diplomas, certificates and other academic distinctions on and to persons, who have been admitted to and have passed its examination under prescribed conditions;

(v) to develop curricula and prescribe courses of studies and undertake research as it may determine;

(vi) to appoint such officers including teachers and members of the staff as necessary and prescribe terms and conditions and powers and duties of such officers and staff;

(vii) to affiliate or associate itself with other institutions and establish Faculties and Teaching Departments to discharge its functions and responsibilities for the betterment of education;

(viii) to control the discipline of the students of the Institute in the prescribed manner;

(ix) to confer honorary degrees or other distinctions on approved persons in the manner prescribed;

(x) to provide and support other facilities for education, professional training and research;

(xi) to acquire, receive and manage property transferred and grants, bequests, trusts, gifts, donations, endowments and other contributions made to the Institute and to invest them in such manner as it may deem fit;

(xii) to enter into agreements, contracts and arrangements with organizations, institutions, bodies and individuals for carrying out its functions and activities and to vary or cancel such agreements, contracts and arrangements;

(xiii) to cooperate and collaborate with Universities and Institutes and authorities or organizations in public and private sector in such manner and for such purpose as it may determine;

(xiv) to affiliate and disaffiliate educational institutions and inspect colleges and other educational institutions affiliated or seeking affiliation with it;

(xv) to create posts for research, extension, administration and other related purposes and to appoint persons thereto;

(xvi) to encourage and facilitate all faculties to undertake qualitative and quantitative research in collaboration with Governmental and non-governmental organizations on public interest and industry issues;

(xvii) to demand, fix and receive such fees and other charges as it may determine;

(xviii) to appoint members of the various bodies and committees for instructional and co-curricular activities;

(xix) to provide for the printing and publication of research and other works;

(xx) to decide teaching methods and strategies in order to ensure the most effective educational and training programmes;

(xxi) to develop and implement the code of conduct and maintain order, discipline and security in the campus of the Institute;

(xxii) to establish academic linkages and collaborative activities with other institutions for the betterment of academic standards;

(xxiii) to develop and implement fund raising plans;

(xxiv) to institute and award financial assistance to students in need, fellowships, scholarships, exhibitions, bursaries, medals and prizes under prescribed conditions;

(xxv) to institute professorships, associate professorships, assistant professorships and lectureships and any other posts and to appoint persons thereto;

(xxvi) to control the residence of the students at the Institute, to institute and maintain halls of residence and to approve or license hostels and lodging;

(xxvii) to supervise and control the discipline of the students of the Institute in the prescribed manner, and to promote the extra-curricular and recreational activities of such students and to make such arrangement for promoting their health and general welfare; and

(xxviii) to do all such other acts and things as may be requisite to further the objectives of the Institute as a place of education and learning.

Institute open to all.

5. The Institute shall be open to all persons of either sex, of whatever religion, race, creed, colour, or domicile who are academically qualified for admission to the courses of study offered by the Institute and no such person shall be denied the privilege on the ground only of sex, religion, creed, race, class, colour or domicile.

Teaching at the Institute.

6. (1) The academic programmes of the Institute shall be conducted in the prescribed manner.

(2) The institute may associate external examination *centres* for the conduct of examinations.

(3) No degree shall be granted unless a student has passed an examination in Islamic Studies and Pakistan Studies at Bachelor's degree level or, in the case of non-Muslim student, in ethics or Pakistan Studies at his option.

CHAPTER-III

OFFICERS OF THE *INSTITUTE*

Officers of the Institute.

7. The following shall be the officers of the Institute:-

(i) the Patron;
(ii) Chancellor;
(iii) the Rector;
(iv) the Vice-Rector, if appointed;
(v) the Deans;
(vi) the Directors;
(vii) the Head of the Teaching Departments;
(viii) the Registrar;
(ix) the Director of Finance;
(x) the Controller of Examination;
(xi) the Resident Auditor;
(xii) the Director Planning and Development;
(xiii) the Librarian; and
(xiv) such other persons as may be prescribed to be officers of the *Institute.*

Patron.

8. (1) The Chief Minister, Sindh shall be the Patron of the Institute.

(2) The Patron shall, when present, preside at the convocations of the Institute.

(3) Every proposal to confer an honorary degree shall be subject to confirmation by the Chancellor.

Chancellor.

9. (1) The Chancellor shall be appointed by the Foundation from amongst the Trustees of the Foundation for a period of four years on the terms and conditions as the Foundation may determine.

(2) The Chancellor shall, in the absence of the Patron, preside at the convocation of the Institute.

(3) The Chancellor may remove any person from the membership of any Authority if such person -

(a) has become unsound mind; or
(b) has been incapacitated or is unable to function as member; or
(c) has been convicted by a court of law in Pakistan of an offence involving moral turpitude.

(4) The Chancellor may cause an inspection or inquiry to be made in respect of any matter connected with the affairs of the Institute and shall, from time to time, direct any person or persons to inquire into or carry out inspection of -

(a) the Institute, its building, libraries and other facilities;

(b) any institution, department or hostel maintained by the Institute;

(c) the adequacy of financial and human resources;

(d) the teaching, research, curriculum, examination and other matters of the Institute; and

(e) such other matters as may be specified by him.

(5) The Chancellor shall communicate to the Board his views with regard to the result of visitation and shall after ascertaining the views of the Board, advise the Board on the action to be taken by it.

(6) If the Chancellor is satisfied that the proceedings of any Authority are not in accordance with the provisions of this Act, the statues, the regulations or the rules, he may, after calling upon such Authority to show cause why such proceedings should not be annulled, by order in writing, annul the proceedings.

(7) Should the Chancellor be incapacitated from acting as such due to absence or any other cause, any person authorized by the **Foundation** shall exercise all the powers and perform all the duties and functions of the Chancellor.

Rector.

10. (1) The Rector shall be a person of eminence in the field of education or a distinguished administration with sufficient experience in the relevant field, who shall be appointed by the Chancellor on the recommendations of the Board, for a period of four years on such terms and conditions as the Board may determine and shall be eligible for reappointment on such terms and conditions as the Chancellor, on the recommendations of the Board, may determine.

(2) At any time when the office of the Rector is vacant, or the Rector is absent or is unable to perform the functions of his office due to illness or any other cause, the Chancellor shall make such arrangements for the performance of the duties of the Rector as he may deem fit.

(3)The Rector being aggrieved with any action or the decision of the Chancellor may appeal to the Foundation.

Powers and duties of the Rector

11. (1) The Rector shall be the principal executive and academic Officer of the Institute and shall be responsible for maintaining a proper standards of education and for the implementation of the provisions of this Act, the statutes, the regulations, the rules and the decisions of the Board and for the execution of the programs of the Institute in accordance with the guidelines and policies formulated by the Board.

(2) In the absence of the Chancellor, the Rector shall preside over the meetings of the Authorities of which the Chancellor is the Chairperson; provided that in absence of both, the meetings of the Board shall be presided over by the member elected from amongst the members present in the meeting.

(3) The Rector may, in an emergency, which in his opinion requires immediate action, take such action as he may consider necessary and shall, as soon as possible, report his action to the officer, Authority or other body which in the ordinary course, would have dealt with the matter.

(4) In particular and without prejudice to the generality of the foregoing powers, the Rector shall also have the powers –

(a) to submit plans of work which may improve the standard of learning and teaching of the Institute to the Chancellor;

(b) to direct the activities connected with the execution of programmes for instructions, training, research, services to the community;

(c) to submit to the Board, in accordance with the rules of procedure, reports on the activities of the Institute and the execution of the plans of work;

(d) to appoint on the recommendations of the Selection Board and with the approval of the Board, the teachers, officers and members of the Institute and such other persons as may be necessary in accordance with policies and procedure approved by the Board so as to ensure the highest intellectual and moral qualities in the persons appointed;

(e) to undertake any work assigned by the Board;

(f) to create and fill temporary posts for a period not exceeding six months;

(g) to sanction all expenditures provided for in the approved budget and to re-appropriate funds within the same major head of expenditure;

(h) to sanction by re-appropriation an amount not exceeding one million rupees for an unforeseen item not provided for in the budget and report it to the Board at the next meeting;

(i) to appoint paper setters and examiners for all examinations of the Institute after receiving panels of names from the relevant Authorities;

(j) to make such arrangements for the security of papers, grades and results as he may consider necessary;

(k) to direct teachers, officers and other employees of the Institute to take such assignments in connection with teaching, research, examination, administration and such other activities in the Institute as he may consider necessary;

(l) to appoint employees of such categories in respect of which powers have been delegated to him by the Board from time to time;

(m) to direct the activities connected with the execution of programmes for instruction, training, research, demonstration and service;

(n) to delegate, subject to such conditions, if any, as may be prescribed, any of his powers under this Act, to an officer or other employee of the Institute; and

(o) to exercise and perform such other powers and functions as may be prescribed.

Vice-Rector.

12. (1) The Chancellor may, in consultation with the Rector, appoint a Vice-Rector for the main campus or the additional campus, if any, or for both the campuses jointly or separately, on such terms and conditions as may be determined by the Chancellor.

(2) Where a Vice-Rector is appointed under sub-section (1), he shall, notwithstanding anything contained in this Act, exercise such powers and perform such functions as the Chancellor may delegate to him.

Registrar.

13. (1) The Registrar shall be a whole time officer of the Institute and shall be appointed by the Board on such terms and conditions as the Board may determine.

(2) The Registrar shall –

(a) be the custodian of the common seal and the academic records of the Institute;

(b) maintain the register of registered graduates in the prescribed manner and register of the minutes of all meetings of the Board and other Authorities in which he is required to attend under this Act and preserve all records and data of the Institute;

(c) supervise and process of appointment or nomination of members to the various authorities and other bodies in the prescribed manner; and

(d) perform such other duties as may be prescribed.

Director Finance.

14. (1) The Director of Finance shall be a whole time officer of the Institute who shall preferably be a Chartered Accountant or a Cost and Management Accountant and shall be appointed by the Board on such terms and conditions as the Board may determine.

(2) The Director of Finance shall be the Chief Financial Officer and shall –

(a) manage the assets, property both movable and immovable, the finances and the investments of the Institute;

(b) prepare the annual and revised budget estimates of the Institute and present them to the Finance and Planning Committee and the Board;

(c) ensure that the funds of the Institute are expended for the purposes for which they are provided; and

(d) perform such other duties as may be prescribed or assigned to him by the Rector from time to time.

Controller of Examination.

15. (1) The Controller of Examination shall be an officer of the Institute who shall hold post-graduate degree and shall be appointed by the Board on the recommendations of the Chancellor, on such terms and conditions as may be prescribed.

(2) The Controller of Examination shall be responsible for all matters connected with the conduct of examinations and perform such other duties as may be prescribed.

Resident Auditor.

16. The Resident Auditor shall be an officer of the Institute and shall be responsible for internal audit and pre-audit of the Institute. He shall be appointed by the Chancellor on the recommendations of the Board and perform such functions and duties as may be assigned to him by the Rector or as may be prescribed.

Director of Planning and Development.

17. The Director of Planning and Development shall be a whole time officer of the Institute and shall be appointed by the Chancellor on the recommendations of the Selection Board, on the terms and conditions as may be determined by the Chancellor. He shall be responsible for planning and development of the Institute and shall also be responsible for preparation of short and long term development plans for the resources, the facilities and the amenities and shall perform such functions as may be prescribed or assigned to him by the Rector.

Other whole-time Officers of the *Institute.*

18. All the other remaining officers mentioned in section 7, shall be appointed by such officer or authority as authorized by Chancellor on such terms and conditions as it may determine. They shall perform their duties as may be prescribed.

CHAPTER-IV

AUTHORITIES OF THE INSTITUTE

Authorities.

19. The following shall be the Authorities of Institute:-

(i) the Board of Governors;
(ii) the Academic Council;
(iii) the Boards of Faculties;
(iv) the Board of Advanced Studies and Research;
(v) the Boards of Studies;
(vi) the Selection Board;
(vii) the Finance and Planning Committee;
(viii) the Affiliation Committee;
(ix) the Discipline Committee; and
(x) such other Authorities as may be prescribed.

Board of Governors.

20. (1) The general supervision and control of the affairs of the Institute its powers to lay down policies shall vest in the Board consisting of the following:-

(a) the Chancellor who shall be its Chairman;
(b) the Rector;
(c) the Vice-Rector, if appointed;
(d) a Judge of the High Court to be nominated by the Chief Justice of the High Court of Sindh;
(e) the Chairman of the Commission or his nominee;
(f) the Chairman of the SHEC or his nominee;
(g) Secretary, Universities & Boards Department, Government of Sindh;
(h) three persons of outstanding merit to be nominated by the Foundation;
(i) five persons of eminence representing various disciplines and professions to be nominated by the Chancellor on the recommendation of the Board;
(j) Chairperson of relevant industry or trade association or his nominee;

(k) two Deans to be nominated by the Chancellor on the recommendation of the Rector;

(l) one person from amongst the *alumni* of the Institute to be nominated by the Chancellor on the recommendation of the Rector; *and*

(m) the Registrar who shall act as Secretary of the Board.

(2) A nominated member other than ex-officio member shall hold office for a term of three years and shall be eligible for re-nomination on the expiry of his term.

(3) The office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Board without sufficient cause or leave of absence or his nomination is changed by the Authority which had nominated him.

(4) A casual vacancy of members shall be filled by person nominated by the Authority which had nominated the member whose vacancy is to be filled.

(5) No act or proceedings of the Board shall be invalid by reason only of the existence of a vacancy in or a defect in constitution of the Board.

Powers and duties of the Board.

21. (1) The Board shall be the executive and governing body of the Institute and shall be subject to the provisions of this Act and the statutes, exercise general supervision over the affairs and management of the Institute.

(2) Without prejudice to the generality of the foregoing powers and subject to the provisions of this Act and the statutes, the Board shall have the following powers and functions :–

(a) to hold, control and administer the property and funds of the Institute;

(b) to govern and regulate, with due regard to the advice of the relevant Committee, the finances, accounts and investments of the Institute and for that purpose, to appoint such agents as it may think fit;

(c) to consider annual and revised budget estimates and to re-appropriate funds from one major head of expenditure to another;

(d) to transfer and accept transfer of movable or immovable property on behalf of the Institute;

(e) to enter into, vary, carry out and cancel contracts on behalf of the Institute;

(f) to cause proper books of accounts to be kept for all sums of money received and expended by the Institute and for the assets and liabilities of the Institute;

(g) to receive and manage any property transferred and grants, bequests, donations, endowments and other contributions made to the Institute;

(h) to administer any funds placed at the disposal of the Institute for specified purposes;

(i) to determine the form, provide for the custody and regulate the use of the common seal of the Institute;

(j) to provide the buildings, libraries, premises, furniture, apparatus, equipment and other means required for carrying out the work of the Institute;

(k) to institute programmes for the exchange of students and teachers between the Institute and other Universities and other educational institutes and research organization whether in Pakistan or abroad;

(l) to institute Professorship, Associate Professorship, Assistant Professorship, Lectureship and other teaching posts or to suspend or abolish such posts;

(m) to create, suspend or abolish such administrative, teaching, research or other posts as may be necessary;

(n) to make appointments on the recommendation of the Selection Board to the posts of teachers, officers and such other cadres as may be determined by the Board;

(o) to establish and maintain halls of residence and hostels or approve or license hostels or lodgings for the residence of students;

(p) to recommend the conferment of honorary degrees by the ***Patron***;

(q) to appoint Emeritus and Distinguished Professors on such terms and conditions as may be prescribed;

(r) to cooperate with other charitable trusts, societies, associations, institutions or companies formed for all or any of these objects and statutory authorities operating for similar purposes and to exchange any advice or information with them;

(s) to prescribe the duties of officers, teachers and other employees of the Institute;

(t) to suspend, impose penalty and remove from service, the officers (other than the Rector), teachers and other employees in the manner prescribed;

(u) to appoint members of the various Authorities in accordance with the provisions of this Act;

(v) to create component of the Institute such as faculties, departments, campuses and institutes under its jurisdiction and to constitute such standing committees, councils and other administrative or academic advisory bodies as it may deem necessary and review their work;

(w) to propose statutes for submission to the Chancellor;

(x) to consider and dispose of the regulations made by the Academic Council;

Provided that the Board may frame the Regulations on its own initiative and approve it after consulting the Academic Council;

(y) to regulate, determine and administer all other matters concerning the Institute and, to this end, exercise all other powers not specifically mentioned in this Act and the statutes;

(z) to affiliate and disaffiliate the educational institutions and colleges;

(aa) to delegate any of its powers to an Authority or Officer or a Committee or Sub-Committee or withdraw the same at any time; and

(bb) to perform such other functions as have been assigned to it under this Act, or may be assigned to it by the statutes, regulations or rules.

Meetings of the Board.

22. (1) The Board shall meet at least quarterly in a year on the dates to be fixed by the Chancellor;

Provided that a special meeting may be called at any time on the direction of the Chancellor or on a requisition made by not less than six members of the Board to consider a matter or urgent nature.

(2) Not less than ten clear days' notice of a special meeting shall be given to the members of the Board and the agenda of the meeting shall be restricted to the matter for which the special meeting is called.

(3) The quorum for a meeting of the Board shall be one-half of the total membership of the Board, a fraction be counted as one.

(4) Subject to sub-section (3), the Members of the Board may take part in a meeting by using any digitally communication equipment and the member shall be deemed to have participated in the meeting.

(5) The decisions of the Board shall be expressed in terms of the views of the majority of the members present and voting and, if the members are equally divided, the Chancellor shall have and exercise a casting vote.

Academic Council.

23. (1) The Academic Council shall consist of -

(i) the Rector who shall be the Chairman;
(ii) the Vice-Rector, if appointed;
(iii) all the Deans;
(iv) the Head of the Teaching Departments;
(v) the Institute Professors and Associate Professors including Emeritus and Distinguished Professors;
(vi) two eminent persons known for their intellectual caliber on international level, service to the society or leadership .in profession to be nominated by the Chancellor on the recommendations of the Board;
(vii) the Principals and Directors of the constituent and affiliated colleges;
(viii) the Registrar who shall act as the Secretary of the Academic Council;
(ix) the Controller of Examinations; and
(x) the Librarian.

(2) A nominated member shall hold office for a term of three years and shall be eligible for re-nomination.

(3) The office of a nominated member shall become vacant if he resigns or fails to attend three consecutive meetings of the Academic Council without sufficient cause or leave of absence or when his nomination is changed by the nominating Authority.

(4) The quorum for a meeting of the Council shall be half of the total number of members, a fraction being counted as one.

(5) Subject to sub-section (4), a member may take part in meeting of the Academic Council by using any digitally communication equipment and the member shall be deemed to have participated in the meeting.

Powers and duties of the Academic Council.

24. (1) The Academic Council shall be the highest academic body of the Institute, and shall, subject to the provisions of this Act and statutes, have power to lay down standards of instruction, publication, research and examinations, and to regulate and promote the academic life of the Institute.

(2) In particular and without prejudice to the generality of the foregoing provisions, the Academic Council shall have the power –

(i) to advise the Board on academic matters;

(ii) to regulate the admission of students to the courses of studies and examinations and conduct of teaching, research, publication and examination as to preserve high standards of learning and education with the approval of the Board;

(iii) to propose the Board, schemes for the constitution and organization of Colleges, Faculties, Teaching Departments, Institutes and Board of Studies;

(iv) to consider or formulate proposals for the planning and development of teaching and research in the Institute;

(v) to make Regulations on the recommendations of the Boards of Faculties and the Boards of Studies, prescribing the courses of *studies and the syllabi for all Institute examinations;*

Provided that, if the recommendations of Boards of Faculties and Boards of Studies are not received by the prescribed date, the Academic Council may, subject to the approval of the Board, continue for the next year the courses of studies already prescribed for an examination;

(vi) to recognize examinations of other Institute of examining bodies as equivalent to corresponding examinations of the Institute;

(vii) to frame Regulations for submission to the Board;

(viii) to appoint members to the various Authorities in accordance with the provisions of this Act; and

(ix) to perform such other functions as may be prescribed by statutes or regulations.

25. The constitution, functions and powers of the Authorities for which no specific provision or insufficient provision has been made in this Act shall be such as may be prescribed by statutes. **Constitution, functions and powers of other authorities.**

26. The Board, the Academic Council and other Authorities may appoint such standing, special or advisory committees, as they may consider advantageous in the performance of their functions. **Appointment of Committees by the authority.**

CHAPTER-V

STATUTES, REGULATIONS AND RULES

27. (1) Subject to provisions of this Act, statutes may be made to regulate or prescribe all or any of the following matters, namely:- **Statutes.**

(i) the terms and conditions of service of officers, teachers and other employees of the Institute;

(ii) the terms and conditions of contractual appointments of teachers, researchers and officers;

(iii) the maintenance of register of registered graduates;

(iv) the affiliation and disaffiliation of the institution and related matters;

(v) the establishment of colleges, Faculties, teaching departments, institutes, campuses and other academic units and divisions;

(vi) the powers and duties of officers and teachers;

(vii) the conditions under which the Institute may enter into arrangements with other public or private organizations for purposes of instruction, research and other scholarly activities;

(viii) the conditions of appointment of Professor Emeritus and Distinguished Professor;

(ix) the efficiency and discipline of the employees of the Institute;

(x) the acquisition and administration of properties and investment of the Institute; and

(xi) all other matters which under this Act are required to be done or may be prescribed or regulated by *the* statutes.

(2) The draft of the statutes shall be proposed by the Board for the approval of the Chancellor.

(3) The Chancellor shall have the power to assent to the statutes submitted to him for approval, or refer them back to the Board for reconsideration.

(4) No Statute shall be valid until it has been approved by the Chancellor.

Regulations.

28. (1) Subject to provisions of this Act and the statutes, regulations may be made for all or any of the following matters:-

(i) schemes of studies and research, including the duration of courses, number of subject or papers for examination;

(ii) syllabi and courses of study and research programmes leading to degrees, diplomas or certificates;

(iii) conduct and supervision of examination, appointment of examiners, scrutiny, tabulation and declaration of result;

(iv) determination of fees and other charges for admission to various courses, examination and hostels;

(v) maintenance of discipline among students and schemes for their welfare;

(vi) conditions under which a person should carry on independent research to entitle him to a degree;

(vii) institution of fellowships, scholarships, prizes, medals, honoraria and other financial assistance for students and research scholars;

(viii) conduct of convocation and form of academic costumes;

(ix) conditions of residence of students;

(x) use of library; and

(xi) all other academic matters which by this Act or statutes are to be or may be prescribed by ***the*** regulation.

(2) The Board shall have powers to approve the regulations submitted to it with or without modification or refer them back to the Academic Council for reconsideration or reject them.

(3) No regulations shall be valid until they have been approved by the Board.

Rules.

29. The Board may make rules to regulate any matter relating to the affairs of the Institute which under this Act is not specifically required to be provided for by the statutes or regulations.

Provided that the ***Foundation*** may direct the amendment or annulment of any rules made by ***the Board***, under this section:

Provided further that if ***the Board*** is dissatisfied with such direction, it may ***file review*** to the ***Foundation which*** decision in the matter shall be final.

Amendment and repeal of Statutes Regulations and Rules.

30. The procedure for adding to, amending or repealing the statutes and the regulations or rules shall be the same as that prescribed respectively for framing or making the statutes, regulations and rules.

CHAPTER-VI
THE INSTITUTE FUND

Fund, Audit and Accounts.

31. (1) The Institute shall have a Fund to which shall be credited its income from fees, donations, trusts, bequests, endowments, grants, contributions and all other sources.

(2) Capital and recurrent expenditure of the Institute shall be met from the contributions made by the Foundation and any other foundations, institutions, organizations, societies, universities, individuals, Government and from the income derived from such sources.

(3) No contribution, donation or grant which may directly or indirectly involve any immediate or subsequent financial liability for the Institute, or which may involve an activity not included in the programmes for the time being, shall be accepted without the prior approval of the Board.

(4) The accounts of the Institute shall be maintained in such form and manner as may be determined by the Board and shall be audited each year within four months of the closing of the financial year of the Institute by the registered Chartered Accountant or Cost and Management Accountant appointed by the Board.

(5) The accounts, together with the report of the auditor thereon shall be submitted to the Board for approval.

(6) The auditor's report shall certify that the auditor has complied with the standards of audit and certification laid down by the institute of Chartered Accountants of Pakistan.

CHAPTER-VII

GENERAL PROVISIONS

Commencement of term of members of Authorities.

32. When number of a newly constituted Authority is appointed or nominated his term of office, as fixed under this Act shall commence from such date as may be prescribed.

Retirement from service.

33. An employee of the ***Institute*** shall retire from service -

(a) on such date, after he has completed twenty-five years of service qualifying for pension or other retirement benefits, as the competent authority may direct;

Provided that no employee shall be retired unless he has been informed in writing of the grounds of the action proposed to be taken against him and has been given reasonable opportunity of showing cause against that action;

(b) where no direction is given under clause (a), on the completion of sixty years of his age.

Removal from service.

34. Except as otherwise provided, no officer, teacher or other employee of the ***Institute*** holding a permanent post, shall be reduced in rank, or removed or compulsorily retired from service, unless he has been given a reasonable opportunity of showing cause against the action proposed to be taken against him.

Appeal and review.

35. (1) Where an order is passed punishing an employee (other than the Rector) of the Institute or altering or interpreting to his disadvantage the prescribed terms or conditions of his service, he shall, where the order passed by the Rector or any other officer or Teacher of the ***Institute***, have the right to appeal to the Chancellor against the order and where the order is made by the Chancellor, have the right to apply to the Chancellor for review.

(2) The appeal or application for review shall be submitted to the Rector who shall lay it before the Chancellor with his views and record of the case.

(3) No order in appeal or review shall be made unless the appellant or the applicant, as the case may be, has been given an opportunity of being heard.

Pension, Insurance, Gratuity, Provident Fund and Benevolent Fund.

36. (1) The Institute may constitute for the benefit of its employees in such manner and subject to such conditions as may be prescribed, schemes such as pension, insurance, gratuity, provident fund and benevolent fund as it may deem fit.

(2) Where any Provident Fund has been constituted under this Act, the provisions of the Provident Funds Ordinance, 1925, shall apply to such funds.

37. (1) Any casual vacancy among the appointed or nominated members of any Authority shall be filled as soon as conveniently may be possible by the person or the body who appointed or nominated the member whose place has become vacant and the person appointed or nominated to the vacancy shall be member of such Authority for the residue of the term for which the person whose place he fills would have been a member: **Filling of casual vacancies in Authorities.**

Provided that where a vacancy in the membership of an Authority other than the Board cannot be filled for the reason that the member was ex-officio and the office has ceased to exist or the organization in institution or other body other than the Institute has ceased to exist or has ceased to function, or for any other circumstance which make it impracticable to fill the vacancy, the vacancy shall be filled in such manner as the Board may direct on the recommendation of the Chancellor.

(2) The office of a nominated member of any Authority shall become vacant if he resigns or fails to attend three consecutive meetings of the Authority without sufficient cause or leave of absence, or his nomination is changed by the nominating Authority.

38. (1) Notwithstanding anything contained in this Act, a person nominated or appointed to any Authority shall cease to be a member of such Authority as soon as he has ceased to hold the position by virtue of which he was nominated or appointed. **Disputes about membership of Authorities.**

(2) If a question arises whether any person is entitled to be a member of any Authority, the matter shall be referred to a committee consisting of the Rector, the judge of the High Court of Sindh, who is the member of the Board and a nominee of the Chancellor, and the decision of the committee shall be final and binding.

39. No act, proceeding, resolution or decision of any Authority shall be invalid by reason only of any vacancy or defect in the constitution of or in the appointment or nomination of any member of the Authority. **Validity of proceedings of Authorities.**

40. If any question arises as to the interpretation of any of the provisions of this Act, it shall be placed before the Chancellor whose decision thereon shall be final. **Interpretation.**

Provided that any matter related to the Chancellor shall be placed to the Foundation and whose decision shall be final.

41. Notwithstanding anything contained in this Act, the statutes set out in the Schedule, shall be deemed to be the statutes framed under this Act and shall remain in force until they are amended or replaced by new statutes framed in accordance with this Act. **First Statutes.**

42. No court shall have jurisdiction to entertain any proceeding, grant any injunction or make any order in relation to anything done in good faith or purported to have been done or intended to be done under this Act. **Bar of Jurisdiction.**

43. No suit or legal proceedings shall lie against Government, the Institute, or any Authority or an employee of the Institute or any person, in respect of anything which is done, or purported to have been done in good faith or is intended to have been done under this Act. **Indemnity.**

44. In case of winding up or dissolution of the Institute, the surplus assets or property, after the satisfaction of all debts and liabilities, shall not be paid or disbursed among the members, but shall stand transferred to the Foundation. **Dissolution or winding up of Institute.**

45. If any difficulty arises as to the first constitution or reconstitution of any Authority upon coming into force of this Act or otherwise in giving effect to any provision of this Act, the Chancellor may give appropriate directions to remove such difficulty. **Removal of difficulty.**

THE SCHEDULE

THE FIRST STATUTES

(see section 41)

1. (1) The Institute shall include the following Faculties:- **Faculties.**

(i) Faculty of Health and Medical Sciences;
(ii) Faculty of Humanities and Social Sciences;
(iii) Faculty of Law;
(iv) Faculty of Business & Management Sciences;
(v) Faculty of Pharmacy;
(vi) Faculty of Engineering, Sciences and Technology;
(vii) Faculty of Computer Sciences;
(viii) Faculty of ***Media*** Studies; and
(ix) such other Faculties as may be prescribed by ***the*** statutes.

(2) The Islamic Education and Pakistan Studies shall be compulsory for Muslim students. Non-Muslim students shall in lieu of these subjects have option to take ethics and Pakistan Studies subjects in all faculties.

(3) Each college or faculty shall include such institutes, teaching departments, centers or other teaching or research units as may be prescribed by ***the*** statutes.

2. (1) There shall be a Board of Faculty which shall consist of – **Board of Faculty.**

(a) the Dean of the Faculty;
(b) the Professors, Associate Professors and Heads of the Teaching Departments of the faculty;
(c) two members of each Board of Studies that comprise the Faculty to be nominated by the Board of Studies concerned;
(d) three teachers to be nominated by the Academic Council by reason of their specialized knowledge of subjects which, though not assigned to the Faculty, have in the opinion of the Academic Council, important bearing on the subjects assigned to the Faculty; ***and***
(e) two experts in the relevant field from outside the Institute to be appointed by the Board.

(2) The members other than ex-officio members shall hold office for a period of three years.

(3) The quorum for a meeting of the Board of Faculty shall be one-half of the total number of the members, a fraction being counted as one.

(4) The Board of Faculty shall, subject to the general control of the Academic Council and the Board, have the powers to -

(a) co-ordinate the teaching and research work in the subjects assigned to the Faculty;

(b) scrutinize the schemes of courses and syllabi proposed by the Board of Studies comprised in the Faculty, and forward them to the Academic Council alongwith its observations;

(c) scrutinize the recommendations of the Board of Studies comprised in the Faculty, on the appointment of paper setters and examiners, (except for research and degrees examiners), to the Rector;

(d) consider any other academic matter relating to the Faculty and report thereon to the Academic Council; and

(e) perform such other functions as may be prescribed by the statutes.

Dean of Faculty.

3. (1) There shall be a Dean of each Faculty who shall be the Chairperson and Convener of the Board of Faculty.

(2) The Dean shall be appointed by the Chancellor from amongst the three senior-most faculty members with a minimum rank of Professor on the recommendation of the Rector and shall hold office for a period of three years and shall be eligible for reappointment.

(3) The Dean shall present candidates for admission to degrees, except honorary degrees in the courses falling within the purview of the Faculty.

(4) The Dean shall have such powers and duties as may be prescribed or assigned by the Board on the recommendations of the Rector.

Teaching Department.

4. (1) There shall be a Teaching Department for each subject or a group of allied subjects, as may be prescribed by the regulations and shall be headed by a Head of Department.

(2) The Head of Teaching Department shall be appointed by the Board, on the recommendation of the Rector, from amongst the three senior-most Professors or Associate Professors, for a period of three years and shall be eligible for reappointment:

Provided that where in a Department there is no Professor or Associate Professor, no such appointment shall be made and the department shall be looked after by the Dean with the assistance of the senior-most teacher of the Department.

(3) The Head of the Department shall -

(a) plan, organize and supervise the work of the department and shall be responsible to the Dean for the work of his Department;

(b) under the general supervision of the Rector and the Dean, shall exercise all administrative, financial and academic powers and such other duties or powers as may be delegated to him; and

(c) prepare a comprehensive annual report on the performance of the Department at graduate and post-graduate levels, and faculty research and development and submit it to the Dean of the Faculty for evaluation.

Board of Studies.

5. (1) There shall be a Board of Studies for each subject or a group of subjects as may be prescribed by regulations.

(2) Each Board of Studies shall consist of -

(i) the Head of the Teaching Department concerned;

(ii) all Professors and Associate Professors in the Teaching Department concerned;

(iii) three Institute teachers, other than professors or Associate Professors to be appointed by the Academic Council; ***and***

(iv) three experts, other than Institute teachers, to be appointed by the Rector.

(3) The term of office of members of the Board of Studies, other than ex-officio members shall be three years.

(4) The quorum for a meeting of the Board of Studies shall be one-half of the total number of members, a fraction being counted as one.

(5) The Head of the Teaching Department concerned shall be the Chairman and convener of the Board of Studies.

(6) The functions of the Board of Studies shall be –

(i) to advise Authorities on all academic matters connected with instruction, research and examination in the subjects concerned;

(ii) to propose curricula and syllabi for all degree, diploma and certificate courses in the subject or subjects concerned;

(iii) to suggest a panel of names of papers setters and examiners in the subjects concerned; and

(iv) to perform such other functions as may be prescribed by regulations.

Board of Advanced Studies and Research.

6. (1) There shall be a Board of Advanced Studies and Research consisting of -

(i) the Rector, who shall be its Chairman;
(ii) the Vice-Rector, if appointed;
(iii) all the Deans;
(iv) one Professor from each faculty having experience in research in relevant field to be appointed by the Academic Council;
(v) one Professor from each faculty other than the Dean to be appointed by the Board;
(vi) one member to be nominated by the Rector;
(vii) three eminence scholar of the relevant field from the Research Organizations or Universities, to be nominated by the Board; and
(viii) the Registrar, who shall act as its Secretary.

(2) The term of office of the members of the Board of Advanced Studies and Research, other than ex-officio members, shall be three years.

(3) The quorum for a meeting of the Board of Advanced Studies and Research shall be one half of the total number of members, a fraction being counted as one.

(4) The functions of the Board of Advanced Studies Research shall be –

(i) to advise the Authorities on all matters connected with the promotion of Advance Studies and research in the Institute;

(ii) to consider and report to the Authorities on the institution of research degree in the Institute;

(iii) to propose regulations regarding the award of research degrees;

(iv) to appoint supervisors for research students to determine the subject of their thesis;

(v) to recommend panels of names of paper setters and examiners for research degrees; and

(vi) to perform such other functions as may be prescribed *the* by statutes.

Selection Board.

7. (1) There shall be a Selection Board consisting of -

(a) the Rector, who shall be its Chairman;
(b) the Dean of the Faculty concerned;
(c) the Head of the Teaching Department concerned;
(d) one member of the Board to be nominated by the Board;
(e) one subject expert to be nominated by the Board;
(f) one eminent scholar to be nominated by Board; *and*
(g) the Registrar, who shall also act as the Secretary of the Selection Board.

(2) The members of the Selection Board other than ex-officio members shall hold office for three years.

(3) The quorum for a meeting of Selection Board shall be four members.

(4) No member of the Selection Board who is a candidate for the post to which appointment is to be made shall take part in such proceedings of the Selection Board.

(5) In selecting candidates for the post of Professors and Associate Professors, the Selection Board shall, co-opt or consult two experts in the subject concerned and in selecting candidates for other teaching posts, two experts in the subject concerned to be nominated by the Chancellor from standing list of experts of each subject approved by the Board on the recommendation of the Selection Board and revised from time to time.

(6) The functions of the Selection Board shall be –

(a) to consider all applications for teaching and other post received in response to an advertisement and shall recommend to the Board the names of suitable candidates for appointment to such posts;

(b) to recommend to the Board the grant of higher initial pay in a suitable case for reasons to be recorded in writing;

(c) to recommend to the Board the appointment of an eminently qualified person to a position in the Institute on the terms and conditions as may be prescribed;

(d) to consider all cases of promotion of academic staff and officers of the Institute and recommend to the Board the names of suitable candidates for such promotions; and

(e) that in the event of an unresolved difference of opinion between the Selection Board and the Board, the matter shall be referred to the Chancellor whose decision in the matter shall be final.

Finance and Planning Committee.

8. (1) There shall be Finance and Planning Committee consisting of -

(i) the Rector who shall be its Chairman;
(ii) the Vice-Rector, if appointed;
(iii) one Dean to be nominated by the Chancellor on the recommendations of the Rector;
(iv) two members of the Board to be nominated by the Board;
(v) one member of the Academic Council to be nominated by the Academic Council;
(vi) two experts in the field of Finance and Planning to be nominated by the Chancellor;
(vii) the Registrar;
(viii) the Director Planning and Development; and
(ix) the Director Finance of the Institute who shall act as Secretary of the Board.

(2) The term of the office of the members of the Finance and Planning Committee, other than ex-officio members shall be for a period of three years.

(3) The quorum for a meeting of the Finance and Planning Committee shall be half of total members.

(4) The functions of the Finance and Planning Committee shall be –

(i) to consider annual statement of accounts and annual and revised budget estimated and advise the Board thereon;

(ii) to review periodically the financial position of the Institute;

(iii) to advise the Board on all matters relating to planning, development, finance investment and accounts of the Institute;

(iv) to prepare short term and long term development plans;

(v) to prepare staff and resource development plans; and

(vi) to perform such other functions as may be prescribed by *the* statutes.

Discipline Committee and its functions.

9. (1) The Discipline Committee shall consist of -

(a) the Rector or his nominee;
(b) two Professors to be nominated by the Academic Council;
(c) one member to be nominated by the Board; and
(d) the Teacher or Officer Incharge of Student Affairs by whatever name called, who shall act also act as Secretary.

(2) The term of office of members of the Discipline Committee, other than ex-officio members shall be two years.

(3) The quorum for a meeting of the Discipline Committee shall be three members.

(4) The functions of the Discipline Committee shall be -

(a) to propose regulations to the Academic Council for the conduct of Institute students, maintenance of discipline and for dealing with cases of discipline; and

(b) to perform such other functions as may be assigned to it by the statutes or regulations;

Affiliation Committee.

10. (1) There shall be an Affiliation Committee which shall consist of –

(a) the Rector who shall be the Chairperson;
(b) the Vice-Rector, if appointed;
(c) one member of the Board to be nominated by the Board; *and*
(d) two Professors to be nominated by the Academic Council.

(2) The term of the office of the appointed members of the Affiliation Committee excluding ex-officio members shall be two years.

(3) The Affiliation Committee may co-opt not more than three experts.

(4) The quorum for a meeting of the Affiliation Committee shall be three members.

(5) An officer of the Institute to be designated by the Chancellor for this purpose shall act as the Secretary of the Committee.

(6) The Affiliation Committee shall perform the following functions:-

(i) to frame rules governing the affiliations for institutions seeking affiliations with the Institute;

(ii) to inspect and affiliate Institutions seeking affiliations with the Institute ***as per extant rules and policies;***

(iii) to enquire into the complaints alleging breach of conditions of affiliations by affiliated colleges; and

(iv) to perform such other functions as may be prescribed by the regulations.

BY ORDER OF THE SPEAKER
PROVINCIAL ASSEMBLY OF SINDH

G.M.UMAR FAROOQ
SECRETARY
PROVINCIAL ASSEMBLY OF SINDH

Karachi: Printed at the Sindh Government Press
04-06-2025