

**THE SINDH (REGULARIZATION OF CONTINGENT PAID OR  
WORK-CHARGED EMPLOYEES OF LEFT BANK OUTFALL  
DRAINAGE (LBOD) ACT, 2018**

SINDH ACT NO. XL OF 2018

**CONTENT**

**Preamble**

**Sections**

1. Short title and commencement.
2. Definitions.
3. Regularization of services of contingent paid and work-charged employees.

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[30<sup>th</sup> May, 2018]

<p><b>An Act</b> to provide for regularization of the services of employees appointed on contingent or work-charged basis in the Left Bank Outfall Drainage (LBOD) of Irrigation Department of Government of Sindh.</p>	
<p><b>WHEREAS</b> it is expedient to provide for regularization of the services of employees appointed on contingent or work-charged basis in the Left Bank Outfall Drainage (LBOD) of Irrigation Department of Government of Sindh, and to provide for matters connected therewith or ancillary thereto;</p>	<p><b>Preamble.</b></p>
<p>It is hereby enacted as follows:-</p>	
<p>1. (1) This Act may be called the Sindh (Regularization of Contingent Paid or Work-Charged Employees of Left Bank Outfall Drainage (LBOD) Act,2018.</p> <p>(2) It shall come into force at once.</p>	<p><b>Short title and commencement.</b></p>
<p>2. (1) In this Act, unless context otherwise requires –</p> <p>(a) “Act” means the Sindh Civil Servants Act,1973;</p> <p>(b) “appointment” means the appointment of a duly qualified employee made on contingent paid or work- charged basis;</p> <p>(c) “civil servant” shall have the same meaning as assigned to it in the Act;</p> <p>(d) “employee” means a person appointed on contingent paid or work-charged basis in basic pay scale 1 to 11, in the Left Bank Outfall Drainage (LBOD) of Irrigation Department of Government;</p> <p>(e) “Government” means the Government of Sindh;</p>	<p><b>Definitions.</b></p>

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<p align="center">(f) “post” means a post held by an employee;</p>	
<p>3. (1) Notwithstanding anything contained in the Act or rules made thereunder or any decree, order or judgment of a court, but subject to other provisions of this Act, an employee appointed on contingent paid or work-charged basis or who is otherwise eligible for appointment on such post and holding such appointment, immediately before the commencement of this Act, shall be deemed to have been validly appointed as a civil servant on regular basis, with effect from the date of commencement of this Act.</p> <p>(2) The orders of regularization under sub-section (1) shall not be made unless antecedents of such employee with regard to his academic qualifications, experience, age and place of domicile are scrutinized and cleared by the Special Committee.</p> <p>(3) The Special Committee under sub-section (2) shall be headed by the Secretary of the Irrigation Department and three other members, two from Irrigation Department to be nominated by the Secretary Irrigation Department and one from the Services Wing of the Services and General Administration Department.</p>	<p><b>Regularization of services of contingent paid and work-charged employees.</b></p>